



AZERBAIJAN 2017

**41ST WORLD SCOUT
CONFERENCE**



DOCUMENT

11

World Scout Committee

Elections



SCOUTS
Creating a Better World

World Scout Committee Elections

This Conference Document 11 should be examined and discussed in your National Scout Organization (NSO) and brought to the Conference by your delegation.

The personal information, which is the first part of the presentation of the World Scout Committee candidates, is based on the information communicated by the NSOs concerned. The texts of motivation in the latter part are presented in their entirety. Information on strategic priorities or areas of work the candidates wish to be involved in, as well as the declarations of potential conflicts of interest are based entirely on the nomination packages submitted by the candidates.

Should you have any further questions regarding the election procedure for candidates to the World Scout Committee, please contact David Berg, Global Director Organizational Development at the World Scout Bureau (dberg@scout.org). In case you have questions for one or more candidates, you can refer to their email addresses which is provided in the respective personal information section.

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Languages

The official languages of the World Organization are English and French. The World Scout Bureau will make all Conference Documents available in both languages. When possible, it endeavours to make them available also in Arabic, Russian and Spanish - the three additional working languages of WOSM. In the event of a conflict arising out of the interpretation of this Conference Document or any other official document of the World Organization, the English text shall prevail.

WORLD SCOUT COMMITTEE ELECTIONS

Election Procedure

The Conference will elect **12 voting members** to the World Scout Committee for the term 2017-2020, in accordance with Article XIII.2(a) of the WOSM Constitution.

Voting shall be conducted in one single round and shall be done by electronic or paper ballot. Electronic voting device or paper ballots will be distributed to the leader of each delegation with voting rights at the Conference. Nothing may be entered on the electronic or paper ballot except the number of votes cast for each candidate. **Each delegation must record a total of 72 votes and no more than six votes for any one candidate**, otherwise the ballot is void.

While voting will be by secret ballot, the number of votes cast in favour of each candidate will be announced. The 12 candidates receiving the most votes will be declared elected for the 2017-2020 term of the World Scout Committee. In the case of a tie to fill the last position(s), the youngest candidate(s) will be declared elected.

Please refer to Conference Document 2 – Rules of Procedure, Section 7, Elections to the World Scout Committee for more information.

List of Candidates

Mr Abdulhafid **Abudher** (Libya)
Mr Mehdi **Ben Khelil** (Tunisia)
Mr Peter **Blatch** (Australia)
Mr Fernando **Brodeschi** (Brazil)
Mr Jean-François **Champagne** (Canada)
Mr Edward Andrew “Andy” **Chapman** (United States of America)
Mr Jo **Deman** (Belgium)
Mr Janaprith Salinda **Fernando** (Sri Lanka)
Mr Ilyas **Ismayilli** (Azerbaijan)
Ms Sarah Rita **Kattan** (Lebanon)
Mr Rodgers Mfunwa **Lukhele** (Swaziland)
Mr Leonardo **Morales Morales** (Costa Rica)
Ms Pia Melin **Mortensen** (Denmark)
Ms Jemima Nartemle **Nartey** (Ghana)
Mr Ahmed **Nimer** (Sudan)
Mr Pierre **Obam Obam** (Cameroon)
Mr Juan **Reig** (Spain)
Mr Craig **Turpie** (United Kingdom)
Mr Mohammad Atiqz **Zaman** (Bangladesh)

Mr Abdulhafid ABUDHER (Libya)

Nominated by: Boy Scouts and Girl Guides of Libya

Age: 61

E-mail address: a.abudher@doctor.com

Educational background and qualifications: Medical Doctor, MbCh, DGO, MD, FABOG, FRCOG

Professional activities: Professor of Gynecological Laparoscopic Surgery

Scouting experience:

- **National level:** The International Commissioner of the Libyan Boy Scouts from 1997 to 2004; member of the strategic task force 2016-2026 for Libyan Scouts 2016
- **Regional level WOSM:** Co-Chair Arab Scout Committee at Arab Scout Region 24 May 2013 till 2016; A member of Arab Scout Committee from November 2016 till now; 28th Arab Scout Regional Conference, Muscat, Oman, from 5-10 November 2016; 5th Magareb Scout union conference, April 2016, Algeria; 27th Arab Scout Conference, Algeria; May 2013 8th International Islamic Scout Conference, Thessaloniki, Greece, July 2002; 8th Arab Scout international commissioners meeting, Beirut, Lebanon, 2001; Annual meeting of the committee of community development at the Arab Scout Region. Cairo, Egypt, September 2000; 7th conference of the international union of Muslim Scouts Durban, South Africa, July 1999; 7th meeting of the Arab international commissioners, Hamamat, Tunisia, February 1999; 22nd Arab Scout Conference, Doha, Qatar, November 1998; Symposium on the strategic plans to develop the Arab Scout Movement for the 2000 to 2010, Cairo, Egypt, February 1998
- **World level WOSM:** A member of global support core group (WOSM); A member of the 2023 task force of World Scout Committee (WSC) for strategy and vision; Vision 2023 workshop for Scouting, UK, London, Gilwell Park, 15-17 November 2013; 36th World Scout Conference, Thessaloniki, Greece, July 2002; 4th Euro Arab Scout meeting, Athena Greek; 37th World Scout Conference, Durban, South Africa, July 1999; A member of resolutions committee for 41st World Scout Conference



Languages spoken: Arabic (native speaker), English (fluent) and French (basic)

NSO's Rationale for Nomination:

Dr. Abdulhafid Abudher is an active member of the Libyan Scouts, since his admission on 1967 he was active participator and good contributor to our movement, he lead and participated in many task forces with clear prints, he was a leader for local jamborees and he also lead may teams in the region, he is a big believer in empowering young people and he always helping them to face the challenges of nowadays and that of the future.

Dr. Abudher is a great contributor of that type of leaders who have good educational knowledge, skills of communication, enthusiasm and the spirit of team player.

His academic experience as a professor of laparoscopic gynecological surgery at Tripoli medical school dealing with teaching and examining of the undergraduate and post-graduate students nourished his experience of education and leadership.

He was holding many high government offices the latest on was the National Centre for Disease control of Libya (CDC Libya), those have widened his leadership talent and community management. We are sure that he will be a boost to the World Scout Committee.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

I am standing for the World Scout Committee election, having played an active part in Scouting for so many years, although I have a specific interest in medical education, my contribution will be across the whole spectrum of Scout Movement. I am committed to the value of Scouting and to our role in having a better world. I have the balance between tradition and innovating inspiring has been coming from a part of the world believing in diversity and needs for inclusion.

2. What do you see as the most important issues and opportunities facing World Scouting?

We need to continue to grow and develop to ensure that we will be the leading youth organisation, meeting the enormous challenges globally and within rapidly changing world.

Scouting should give young people chance to improve their skills and knowledge so they will be able to play an active role in the movement and their community, this can be achieved by non-formal learning environment helped by adult volunteers, by reflecting the societies in which they exist, serving it, and engaging in strategically partnerships with the others, this will not be achieved without having transparent, efficient and accountable governance of WOSM.

I believe we need to establish stronger links with other youth organisation to give a way to our unique method of education.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I have been involved from the beginning with the development of 2023 Vision at the first meeting in Gilwell Park on March 2013, I am a member of the task force group for strategy and a member of the global support core group for developing GSAT, as a Professor of medicine I have the knowledge and the skills of teaching and doing medical researches, I am involved in teaching and examining of higher medical degrees and post-graduate studies.

4. How would you describe your leadership style?

I am a clinician first and manager second, I believe I am a good leader, communicator and team player, I have the experience, energy and enthusiasm to serve the committee.

Mr Mehdi BEN KHELIL (Tunisia)

Nominated by: Les Scouts Tunisiens

Age: 36

E-mail address: benkhelilmehdi@yahoo.fr

Educational background and qualifications: Medical Doctor

Professional activities: Forensic pathologist in a teaching hospital

Scouting experience:

- **National level:** Elected member of the supreme council of the Tunisian Scouts (3 mandates 2010-13, 2013-16, 2016-2019); Participation in the national conferences 2006, 2010, 2013 and 2016; Member of the national board since 2011: (International Commissioner 2011-2013), in charge of the national strategy (2013-2016). In charge of governance and strategy implementation (2016-till now); Chairman of the steering committee of the partnership between the Tunisian Scouts and the YMCA Scouts of Denmark; Trainer of trainers since 2013; Participated and planned several national activities including the National Jamboree in 2016; Participated as a staff member or as a director of training sessions and Wood Badge sessions; Initiated world programmes at national level such as "Messenger of Peace" and "Scouts of the World"; Set up the National Scout Youth Forum (two sessions 2013 and 2016); Coordinated the GSAT auditing in 2016; Designed and coordinated the national strategy establishment process (2014-2016)
- **Regional level WOSM:** Participated in the 27th and 28th Arab Regional Conferences in Algeria and in Sultanate Oman; Participated in the 6th and 9th Euro-Arab meetings (Tunisia and Algeria); Member of the membership regional subcommittee (2013-2016); Participated in the international commissioners meeting (March 2012)
- **World level WOSM:** Participated in the 37th and 38th World Scout Conferences in Tunisia (2005) and South Korea (2008); Elected as a Youth Advisor to the World Scout Committee (2005-2008); Member of the Educational methods committee (2005-2008): (Scouting and children with special needs and spiritual development task forces); Active participation in developing NSO guidelines on "Scouting and children with special needs" and "Spiritual Development"; Member of the Youth for change working group (2011-2014); Active participation in the WSYF evaluation as well as in developing the Youth Programme Policy and the Youth involvement Policy; Member of the membership task force (2014-2017); Facilitator during the 1st and 2nd World Scout Education Congress (Hong Kong 2013 and Kandersteg 2017).



Languages spoken: Arabic (native speaker), English (fluent), French (fluent) and German (basic)

NSO's Rationale for Nomination:

Our candidate has gained experience in Scouting and in his professional life as a Medical Doctor and University Professor who have permitted him to acquire skills. This enabled him to put his imprint on the daily work of the Tunisian Scouts through an improvement of the institutional work, original ideas which have improved the way to deliver Scouting to the Tunisian youth, and by inspiring an invaluable number of young Scouts and young adults who have worked with him.

He has also participated in World Scouting as a Youth Advisor to the World Scout Committee and as a member of various working groups and committees as well as in various global activities. He has been able to link his commitments to World Scouting and Scouting nationally and locally, while maintaining his independence and working towards the unity of the movement. This experience and skills make our candidate a resource person who can add value to the World Scout Committee in his way toward achieving the 2023 vision while ensuring quality work. As such, we are fully supportive of his candidature.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

I have grown up in Scouting since the age of 5 and held several leadership positions at various levels along the way. I had the privilege to serve as Youth Advisor to the World Scout Committee, then as a volunteer in several WSC subcommittees.

I believe I gained considerable maturity and knowledge about the challenges faced by Scouting. This multifaceted experience combined with my professional career as a Medical Doctor and University

Professor have enabled me to launch innovative actions at the level of my NSO, from which I can state initiating the National Youth Forum and designing and coordinating the 2016-2025 National Strategy. Therefore, I am willing to serve the Movement at World level to achieve our 2023 Vision and to actively participate on the efforts to face the global challenges and shifting values in our societies.

I am confident I can bring remarkable added value to the World Scout Committee and can contribute to its good decisions as a global board. I also believe I can lead to reinforcing young Scouts through an efficient and sustainable inter-generational partnership and to offer all the possible support to the Regions and NSOs to guarantee high quality Scouting at grassroots level.

2. What do you see as the most important issues and opportunities facing World Scouting?

Scouting needs to empower and innovate its social profile. It should be able to grow with full quality while maintaining the skills and getting new ones; it should be able to offer global and informal educational programmes, adapted to countries' resources and to the expectations of today's youth. We should strengthen the unity of our Movement and ensure good governance in all the regions.

I believe there are three main issues to deal with during the next triennium. First reinforcing our profile by measuring the social impact of Scouting through valuing the number of volunteering hours, and also our impact on direct and indirect beneficiaries. Secondly, an effective and global participation in achieving the UN sustainable development goals. Thirdly, optimising our communication strategy and making the best use of our external relations.

These measures can help our advocacy efforts to position World Scouting as 'the world's leading educational youth movement'.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I have a deep knowledge of how Scouting works from local to world level. I have held a wide range of decision-making positions in my NSO including the management of an international ten-year partnership with the Danish Scouts, as well as at the scientific council of a Healthcare Higher Institute.

This diverse and rich experience has given me the opportunity to lead several working commissions, where I acquired skills moderate face-to-face and virtual meetings involving attendees from various ages and sociocultural backgrounds. I learnt to compose with and navigate through our cultural diversity. I also learnt to work under pressure with tight deadlines and with national and international institutions.

I was involved in fundraising and advocacy campaigns and in several missions representing my organization overseas. I also worked on the strategic and institutional development of my organization, and actively took part in the improvement of youth and training policies.

4. How would you describe your leadership style?

I am in favour of transformative and participatory leadership. This leadership style helps to optimise available human skills and resources to serve common objectives and reinforce the group's resilience towards difficulties. The motivation of team members and the fair distribution of tasks can considerably improve collective performance and efficiency hence achieve set objectives.

Team cohesion and team spirit in spite of differences and diversity, the sharing of experiences, and intergenerational and intercultural dialogue constitute strong assets that the World Committee can draw from. Complementarities between volunteers and the WSB professionals in their diversity represent a blessing upon which we can build together to reach our 2023 Vision.

Finally, integrity, rigor, pragmatism, commitment and transparency are values that I intend to strongly defend in the governance and leadership of the World Scout Committee.

Mr Peter BLATCH (Australia)

Nominated by: The Scout Association of Australia

Age: 63

E-mail address: pblatch@scout.org

Educational background and qualifications: Diploma of Teaching, Primary and Special Schools; Master of Educational Studies; Master of Educational Administration; Diploma of Leadership

Professional activities: Senior Executive Officer with the Queensland Government for the past 25 years; Retired School Inspector – Assistant Regional Director, Special and Specific Schools in Brisbane, Australia



Scouting experience:

- **National level:** National Commissioner, Adult Training and Development, 1999-2006; National Project Commissioner, 2006-2012; National Advisor, Special Needs, 2012-2015; Member, National Executive 1999-2006; Member, National Council 1999-current; Life Member, Scouts Australia 2014
- **Regional level WOSM:** Asia-Pacific Region, Youth Programme Subcommittee, Member 2001-2004; APR Task Team Member APR Training Tools Development Kits 2002-2007; Asia-Pacific Region Adult Resources Subcommittee 2004-2007 Chairman; Asia-Pacific Region 50 Years Celebration Committee Member 2004-2007; Messengers of Peace Regional Decision-Making team, APR Region 2011-current; Asia-Pacific Region Specialist Panel (Adults in Scouting, Youth Programme) 2012-current
- **World level WOSM:** Educational Methods Committee Member, World Scout Movement, 2005-2007; EMC, Education for All Initiative, Leader, 2005-2007; Member, World Scout Trainers Network, 2007; Member, Child Protection Package, Sweden World Scout Jamboree 2006-2007; Leader, EMC, Review of Gifts for Peace Initiative – Switzerland 2008; Educational Methods Committee of the World Scout Movement, Member 2007-2010; Task Leader, World Youth Involvement Strategy 2009-2010; World Scout Committee member 2014-2017 including Work Stream Leader – Reaching Out To All; Liaison Person – JOTA-JOTI and Member – Fees and Voting Task Force

Languages spoken: English (native speaker)

NSO's Rational for Nomination:

Peter Blatch OAM has extensive experience in many aspects of Scouting during his 50 years of involvement. He has operated effectively at group, region, state and national levels within Scouts Australia.

He is also an International Trainer. He has used his extensive Scouting expertise along with what he has gained from his role as a teacher, school principal and senior officer with Education Queensland to contribute significantly to the youth and adult training programmes in Australia.

His work includes gaining vocational education recognition for the Wood Badge and establishing the Scouts Australia Institute of Training (SAIT). He has also provided strategic leadership in the area of special needs and disadvantage at national, regional and global levels.

Peter has shared his expertise and involvement through his work with the Asia-Pacific Region and globally on Educational Methods Committee. An elected member of the last World Scout Committee in 2014, he has also led the Reaching Out To All (ROTA) Work Stream which includes Social Impact and, Diversity and Inclusion; Liaison Person for JOTA-JOTI and on the Fees and Voting Task Force. Peter tackles all tasks with great commitment and passion and we consider he has the skills needed to assist WOSM achieve its strategic targets by 2023.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

I wish to continue to create a better world for all. For over 50 years, I have been part of this great transformational movement of Scouting. I have seen what a great impact Scouting makes. As a professional working for more than 40 years with young people – especially those at risk, I have seen at first hand the importance of youth involvement, of belonging and the benefits long term of youth

empowerment.

As a member of the current World Scout Committee, I have seen the significant difference that Scouting is making on youth around the world and I have been delighted to be part of the team that is attempting to grow Scouting and to measure its social impact, reaching out to more people.

I am not afraid of hard work, am highly motivated to working with all regions and NSOs to fulfil our Vision. It would be my pleasure to serve again for another three years as a Member of the World Scout Committee. I bring experience, commitment, passion, expertise, maturity and time to further develop Scouting so that young people everywhere can continue to be educated for life and together we can help create a better world.

2. What do you see as the most important issues and opportunities facing World Scouting?

The most important issue facing World Scouting is Unity achieved through our fundamentals. With so much unrest in the world it is important to recognise, after strengthening our global Unity and celebrating our differences that we can truly grow.

United in values and purpose, our Movement will continue to influence and address significant challenges and create opportunities in a planned, consistent and meaningful manner. United, we must actively work towards our goal of involving 100 million young people in Scouting by 2023.

Globally we do this through sharing, developing policies and resources that support NSOs to grow and deliver high quality, exciting Scouting. We must consolidate our educational profile, be innovative in our delivery and methods and practise great governance including transparency and openness in all we do. We must quantify our impact and promote our successes so we are recognised everywhere as the leading youth movement in the world.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I bring 50 years of Scouting experiences from local, national, region and global levels, as a Scout leader, commissioner and trainer. I have gained greatly from the exchanging of ideas, sharing opinions and getting and giving support at these strategic levels. Professionally my skills relate to child development and pedagogy with specialisation on marginalised youth. I provide intergenerational support especially to our young people at all strategic levels as evident in my work with Timor-Leste, aspects of the Youth Programme and promoting Diversity and Inclusion.

I have established meaningful relationships with many NSOs and other partners through working with young people and leaders in all our regions, on training programmes, new projects, listening to new ideas, and offering support. I bring experience, commitment, passion, expertise and as I am retired from employment, time to further develop Scouting so that young people everywhere can help create a better world.

4. How would you describe your leadership style?

My leadership style changes based on my role, task and people I work with. I try always to be a role model and use transformational attributes such as valuing motivating and empowering people to achieve our agreed goal.

I consider relational aspects such as being culturally sensitive, honest, respectful, recognising competence and dealing with matters openly are important. I use delegation appropriately (to skilled people), can be direct (short timelines and new tasks not well understood by others); informal (after an intense activity to lighten the mood); participatory (as required with peers); and personal (applying humour to lighten a tense situation).

I value the work of Kouzes and Posner who suggest effective leaders model the way, inspire the vision, challenge the process, enable others to act, and encourage the heart. Assisting young people to act is key for Scouting. I try to apply these five aspects in all I do.

Mr Fernando BRODESCHI (Brazil)

Nominated by: União dos Escoteiros do Brasil

Age: 37

E-mail address: brodeschi@scout.org

Educational background and qualifications: Civil Engineer Master in Business Administration

Professional activities: Business Consultant for Educational Institutions

Scouting experience:

- **National level:** Brazil: Deputy International Commissioner (2004-2007); International Commissioner (2007-2010); National Council member (2007-2009); Joined in 1987 as a Cub Scout Mexico: International Commissioner (2011-2012); National Council member (2011-2013)
- **Regional level WOSM:** 1st Vice-president of the Interamerican Scout Committee (2010-2013); Member, Interamerican Scout Committee (2007-2010) Coordinator; Interamerican Youth Network (2002-2006)
- **World level WOSM:** Member, World Scout Committee (2014-2017)

Languages spoken: Spanish (native speaker), Portuguese (native speaker), English (fluent) and French (basic)

NSO's Rationale for Nomination:

The Brazilian Scouts are proud to present our distinguished member Fernando Brodeschi as a candidate for re-election to the World Scout Committee.

Fernando has been contributing to the National Level of our Organization in different positions for the last 21 years and played important roles on the Interamerican Scout Region as well.

For the last three years, he has been an active volunteer at the World level of Scouting and contributed for the development of our global organisation towards its Vision 2023.

After two decades involved with International Scouting, Fernando can build important bridges between WOSM and National Scout Organizations in Brazil and in other parts of the world. He also has a very good transit between different generations of Scout leaders and youngsters.

Fernando always worked close to us and during this last triennium we saw him performing as a tireless ambassador of World Scouting and a disseminator of WOSM's strategic plan and actions.

Once more, the Brazilian Scouts National Council agreed unanimously on recommending Fernando as a candidate and we are convinced how important is to have him continuing the work that is being undertaken by the current World Scout Committee.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

Three years ago, I presented myself as a candidate to the World Scout Committee saying that "I believed in the power of Scouting to transform people and lead them to be the change that their communities need". After a triennium serving our organisation this belief could not be stronger.

During this incredible time, I had the chance to work with people from many countries, seeing different realities and understanding how the world level can serve our Member Organizations in order to make our Vision 2023 a reality. I can see clearly that we will only become relevant, grow, increase our impact and be united if we work together – the World Level with the NSOs, NSOs among themselves and engaging strategic allies.

I am excited with the possibility of serving Scouting for another triennium and full of energy to continue the work that is being done. I hope we can continue to build together this solid bridge towards the organisation we all foresee.



2. What do you see as the most important issues and opportunities facing World Scouting?

The world is evolving constantly and Scouting must follow the changes, adapting to the new youth trends, without losing its essence. We have a very clear set of objectives defined by our Strategy and we can never miss the horizon set by Vision 2023.

There are still enormous opportunities to improve profile of Scouting in many parts of the world where we need to be better positioned as an educational organisation. There are growth opportunities in many NSOs in countries with big populations but small penetration of Scouting.

We can increase Scouting's impact in our communities through daily actions and as a reference on major events. And despite all the interesting differences that compose our mosaic we shall stay united as a single organisation supporting ourselves in a strong fraternity.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

After serving as an elected member of the World Scout Committee for the last three years I am sure I have a very complete knowledge of our organisational working ways and this is key for the continuity of the work that is being developed since the previous triennium to achieve Vision 2023.

I have been in Scouting for the last 30 years as a young member, a leader at local, subnational and national levels, as a trainer and serving at the Regional level in different capacities apart from my recent world level position. This experience gave me a very good knowledge of different aspects of our movement and our organization that will be useful.

As an Engineer and MBA, working on Sales and Marketing management I will bring managerial and strategic skills together with public relations and communications abilities that will strengthen the Organisations push towards our objectives.

4. How would you describe your leadership style?

My leadership style can vary according to the situation and needs. Nevertheless, I prefer to be inclusive and manage a group in a collaborative way, supporting and orienting the team while giving people the freedom to express their opinions and taking advantage of the knowledge everyone has and can bring to the table.

I believe that in an organisation like WOSM with such a variety of backgrounds it is important to listen to people's point of view and build together; imposing can be very harmful. In the other hand, there are moments where being directive is needed and it is important to take quick decisions and if it is the case, manage the consequences and expectations generated.

Mr Jean-François CHAMPAGNE (Canada)

Nominated by: Association des Scouts du Canada

Age: 48

E-mail address:

commissaire.international@scoutsducanada.ca

Educational background and qualifications:

Multidisciplinary Baccalauréat in Management; Certificate in Change Management; Certificate in Organizational Management; Certificate in IT Systems Management.

Professional activities: Director, Université du Québec, Montreal



Scouting experience:

- **National level:** International Commissioner, from 2014 to the present; President, 2009 to 2014; National Council and Committee, 2005 to 2009; États généraux du Scoutisme (task force), 2006; National Life-saving Committee 2001 to 2005; District Commissioner, 2000 to 2004
- **World level WOSM:** Scouts du Canada Contingent Leader, World Scout Jamboree, 2019; Participant and presenter of the Moot evaluation at the World Scout Conference in Ljubljana 2014; Host, Moot Canada, 2013; Participant and presenter of the Moot at the World Scout Conference in Curitiba, 2011; Establishment of the Scouts of the World programme in Canada, 2006

Languages spoken: French (fluent) and English (good)

NSO's Rationale for Nomination:

Jean-François Champagne has been involved in the Association des Scouts du Canada (ASC) since 1988. Over the course of the past 40 years, he has been an agent for change and has remained an avant-garde force in Scouting trends.

As an example, in 2003, he established voting rights for young people for the first time in the ASC. In 2006, he was the first to raise the Millennium Development Goals and the Scouts of the World programme and integrated them into the Youth Programme. Once elected as Chairman, he undertook to restructure ASC so as to stem membership loss.

He has always supported the active participation of the ASC in WOSM. The ASC hosted the first colloquium of Canadian Scouting in 2010 and the World Scout Moot in 2013.

At the end of his mandate as President, he was appointed as International Commissioner in order to create closer ties in World Scouting.

He piloted several negotiations and partnerships with other NSOs, in particular the review of the historical agreement with Scouts Canada, with Scouts de France concerning training activities, and a bilateral assistance protocol with Scouts d'Haïti. He will also be our Contingent Leader for the World Scout Jamboree in 2019.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

I have been involved in the Scout Movement for around 40 years. Over the past four decades, I have had the opportunity and the honour to fulfil numerous mandates in our NSO at local, regional and national levels. I strove to fulfil these mandates diligently and with integrity, and to place the values that constitute the richness of our Movement at the heart of these functions.

In return, carrying out these functions (and Scouting itself more generally) has enabled me to discover, develop and improve aptitudes and skills, as well as personal qualities such as leadership, communication and the ability to bring about change.

Scouting has thus largely contributed to the volunteer, the manager and the man that I am today. Strengthened by these experiences, today I would like to place these skills, talents and the values that Scouting has enabled me to develop at the service of international challenges as a member of the World Scout Committee.

2. What do you see as the most important issues and opportunities facing World Scouting?

I am among the leaders who voted for decisions to establish the 2023 strategic planning. This Plan is a demonstration of the organization's will to take its destiny in hand.

Implementing the first Triennial Plan translated challenges into concrete action. It also enabled regions and the NSO to adapt their strategies and actions in line with those at world level.

Implementing the second Triennial Plan represents the greatest opportunity for World Scouting as it needs to produce the most results towards achieving Vision 2023.

The greatest challenge will be to succeed in mobilizing NSOs to work together to achieve the objectives of Vision 2023.

At NSO level, while respecting local concerns and constraints, I have managed to redefine the governance and structure of services. This experience will be highly useful for me in rising to the challenges of World Scouting.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

In 2008, I made the NSO become aware of the constant decrease in membership and set in place a review of our ways of working. I highlighted efficiency issues and the bad use of volunteer resources.

In order to resolve the situation, and in collaboration with the various levels, I started and managed work to restructure the governance over a five-year period.

In the following years, we noted that the NSO was able to make decisions and implement them much more quickly. The NSO thus stabilized its membership and started to grow again.

During this process, my experience of management and my communication and negotiation skills were precious talents that contributed to achieving the objectives. These qualities and experiences will be major assets in implementing Vision 2023.

4. How would you describe your leadership style?

I am known for my mobilizing leadership in Scouting, in both my professional and personal capacities. I apply participatory management every day so that those around me can contribute to decision-making and express their concerns.

My communication and negotiation skills help to achieve a consensus even when the subjects are delicate and controversial.

My leadership also applies to the implementation of decisions. I can thus get the commitment of those around me to achieve the objectives set, whether in everyday affairs or in the context of large projects.

Finally, my leadership can be described as:

Vision: The ability to understand issues and to find appropriate strategies to resolve them.

Interpersonal skills: The ability to communicate, to inspire confidence and to create a collaborative environment.

Achievement: The ability to lead implementation, to adapt to the environment and to manage problems.

Mr Edward Andrew "Andy" CHAPMAN (United States of America)

Nominated by: Boy Scouts of America

Age: 35

E-mail address: eachapman@gmail.com

Educational background and qualifications: Bachelor of Science in Accounting Louisiana State University; LSU Chapter President, Beta Alpha Psi National Accounting Fraternity Member and Certified Member of the Institute (CMI designation) Institute for Professionals in Taxation



Professional activities:

- Senior Director Alvarez & Marsal Taxand, LLC
 - Focus on sales and use tax issues, including reverse audits, audit management and controversy, tax planning, voluntary disclosure programmes, multistate taxability matrix for system implementation projects, indirect tax automation, audit sample design, and enterprise zone credits for economic development
 - Experience comprises sales and use tax compliance consulting for tax department management, including interim department oversight, nexus studies, record retention policies, process review, sourcing analysis, certificate management, filing status maintenance, and ongoing staff training
 - More than 13 years of sales and use tax consulting experience working with clients across a variety of industries, including manufacturing, agriculture, retail, oil and gas, leasing, public utilities, media broadcasting, construction, insurance, entertainment and food service industries
- Treasurer and Member of the Board of Directors - Lake Arthur Reclamation Company
 - A privately-held company focusing on agricultural development, alligator trapping, and oil & gas operations

Scouting experience:

- **National level:** BSA International Committee (2016-2017); United States Fund for International Scouting Committee (USFIS) (2016-2017); National Order of the Arrow Committee (2012-2017); National Events Subcommittee; Training Subcommittee; Field Operations Subcommittee; 100th Anniversary Subcommittee; BSA Fees & Voting Review Task Force (2016-2017); Southern Region Order of the Arrow Chairman (2016); National Wood Badge Syllabus Rewrite Task Force (2016-2017); National Order of the Arrow Conference (NOAC), Deputy Conference Chairman (2006-2017); National Chapter Operations Guide Task Force (2011); Wood Badge Course Director (2011); National Distinguished Service Award (2004); National Leadership Seminar Training Staff (2001-2016); National BSA Jamboree Staff (2001); Eagle Scout (1998)
- **Regional level WOSM:** Interamerican Subregional Network Meeting Port of Spain, Trinidad & Tobago (2017); Asia-Pacific Region Leaders' Summit - Guest Speaker Bali, Indonesia (2017); Interamerican Region Conference Budget & Finance Lead - Houston, USA (2015-2016); Interamerican Region Treasury and Audit Team (2013-2017); Interamerican Leadership Training (ILT) Budget and Finance Lead Houston, USA (2013 - Pilot Course)
- **World level WOSM:** Head of Contingent World Scout Moot Iceland (2017); 2nd World Scout Education Congress Kandersteg, Switzerland (2017); WOSM Focus Group - Paris, France (2016); Head of Contingent - Republic of Georgia National Jamboree (2013)

Languages spoken: English (native speaker)

NSO's Rationale for Nomination:

The Boy Scouts of America is pleased to nominate Andy Chapman as a candidate for the World Scout Committee. In Scouting, Andy has served as a critical volunteer for the Boy Scouts of America on the local, regional, and national levels.

As a Senior Director of financial tax consulting for large corporations, his job is to help organisations achieve financial stability, train employees to be better corporate citizens, and ultimately help businesses become self-sufficient. Andy is well versed in creating budgeting tools, analysing financial reporting, and providing an example of servant-leadership to help teams achieve their goals.

Additionally, he also understands how to achieve organisational operating efficiencies to better support and focus on customer service to stakeholders. These are critical leadership qualities for a member of the World Scout Committee.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

I am eager to increase my service to young people – and to the Scouting Movement – by joining the World Scout Committee. Based on my international, regional, national, and local experience in Scouting, I believe I can help continue moving WOSM in a positive direction.

Both my volunteer and professional experience have prepared me well for this important task. As leaders of our world organisation, it is our responsibility to help the regions support NSO's in achieving financial stability, delivering outstanding leadership development, and empowering youth. My generation embraces change, and I am constantly striving to improve the Scouting Movement to help make a better world.

I am honoured and humbled to be a candidate for election to the World Scout Committee. Scouting has been the single-most important guiding force in my life; for that reason, I strive to give back to a Movement that has given me so much. Scouting has the potential to bring the same values-based leadership to more youth around the world; and it is our duty as beneficiaries of this great programme to fulfil this obligation.

2. What do you see as the most important issues and opportunities facing World Scouting?

Sustaining membership growth of the Scouting Movement is the most important issue facing World Scouting; and at the same time it is also the greatest opportunity to impact the lives of more youth around the world. Additionally, we must focus our efforts on the retention of our existing members as it is only through their example and leadership that we can sustain and grow World Scouting.

We must also recognise that different NSO's need different areas of support and, with the help of the regions, we must provide useful and critical training and leadership development (both youth and adult) to help our NSOs grow.

Moreover, technology is an important undercurrent to the membership challenge and opportunity. Like technology, the Scouting Movement must constantly adapt and evolve to ensure we are relevant and meeting the needs of today's youth.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Scouting has tremendous potential to impact a greater number of youth around the world. We should let the enthusiasm and example of the youth we serve be sound guidance for everything we do in WOSM.

I have a proven track record for over a decade coaching teams of national youth to deliver Scouting programmes to thousands of Scouts. For instance, I have personal experience managing significant youth-led programmes (e.g. advising a 15,000-attendee conference organised by under <21-year-old leaders, coached by adults) that provide platforms for engagement and open communication forums. I hope to use my experience implementing premier, cutting-edge leadership programmes to help WOSM achieve the Vision 2023 strategy.

Given my volunteer and professional financial consulting experience, I am confident I can add value to WOSM and the NSOs we serve. NSOs look to WOSM to provide transparency and ethical stewardship of funds to support the growth of our movement.

4. How would you describe your leadership style?

A servant above self. I am a servant leader with passion and integrity. When assigned a leadership responsibility, I give as much of my time and energy as possible to ensure the team operates in an efficient, collaborative, and effective manner.

A consensus-builder. I seek to help diverse teams find commonalities to support building collaboration and consensus. Given my prior leadership roles professionally and in Scouting, I understand the importance of listening to my constituents (NSOs) and taking appropriate actions to ensure their voices are heard and their issues are brought to the table.

A fresh-thinker. I bring a fresh perspective to discussions and evaluate alternative options to ensure adequate due diligence is performed prior to making decisions. As youth around the world are ever changing, we must be willing to analyse and evaluate information from different angles to keep the Scouting movement engaging, diverse, valuable, and relevant.

Mr Jo DEMAN (Belgium)

Nominated by: Guidisme et Scoutisme en Belgique

Age: 34

E-mail address: Jo.deman@scouts.be

Educational background and qualifications: B.A in Social and Political Sciences with further studies in International Political Sciences; Certified SGS GSAT Assessor and Facilitator; Certified Trainer for Trainers

Professional activities:

Organisational Development and Youth Work Policy Officer European Youth Forum; Membership Support and Fundraising Officer European Youth Forum



Scouting experience:

- **National level:** 2000-2005 Scout Leader; 2003-2006 District Commissioner; 2005-2008 Training Commissioner; 2008-2011 Regional Commissioner; 2008-2017 Board member Scouts & Gidsen Vlaanderen; 2011-2017 International Commissioner Scouts & Gidsen Vlaanderen; 2013-2014 President Federation Guiding & Scouting Belgium; 2013-2014 Coordination Team Scout Leader Congress; 2015-2017 Strategic Planning Team
- **Regional level WOSM:** 2009-2011 Patrol System Working Unit; 2011-2013 Volunteer/Adults in Scouting Working Group; 2011-2013 External Relations and Funding Core Group; 2012 Roverway, Finland (WOSM support team) 2013-2016 Organisational Development Core Group; 2016-current Chair Organisational Development, GSAT and Growth Core Group; 2013, 2014 Planning Team Scouts Academic; Trainer & facilitator: Academy 2011-2015; Educational Methods Forum 2015; 2016 Roverway France (WOSM Support Team)
- **World level (WOSM):** 2011 Coordinator 1st United Nations Simulation at the 22nd World Scout Jamboree, Sweden 2011 (WSJ planning team); 2015 Coordinator Off-Site Programme Department 23rd World Scout Jamboree Japan (WOSM Planning Team); 2016 Trainer and Facilitator at WOSM International Training of Trainers, Paris, France; 2014-2017 WOSM Strategy Monitoring Group; 2016-2017 Contributed to the review of Strengthening WOSM's Institutional Decision-Making

Languages spoken: Dutch (native speaker), English (fluent), French (fluent), Spanish (basic) and German (basic)

NSO's Rationale for Nomination:

Guiding and Scouting Belgium is delighted to nominate Jo Deman to the World Scout Committee.

Over the past few years, Jo has proven to be a trustworthy and strongly dedicated Scout, bringing professionalism and in-depth understanding of complex issues, and above all, passionate commitment to our Purpose.

Jo has been actively involved at Regional level in the Adults in Scouting working group and is currently leading the Organisational Development, GSAT and Growth teams. At World level, he is member of the WOSM Strategy Monitoring Group, responsible for overseeing the implementation of Vision 2023.

Professionally, Jo has been Membership Support and now Policy Officer in the European Youth Forum. His role includes strengthening the governance, strategic management and performance of dozens of international youth organisations, developing youth policy, and advocating for better recognition and funding for youth organisations and non-formal education to national and international governments.

This has allowed him to develop a deep understanding of global youth issues and challenges of young people and youth organisations.

We are convinced that through his expertise and experience developed in this unique combination of his professional and Scouting paths, Jo would bring a one-of-a-kind contribution to the work of the World Scout Committee.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

My motivation comes from a profound belief in the incredible potential of Scouting to change lives and transform the world.

I joined Scouting because it was fun. I stayed because I experienced its impact on my and others' personal development. I am here today because I am convinced of the tremendous influence we can have on millions of young people.

We set forth an ambitious goal when we adopted Vision 2023, and NSOs have a crucial role to play in ensuring its success.

I strongly feel we should therefore put our NSOs at the heart of everything we do. By improving our internal communication, engaging with all NSOs and improving our capacity building efforts, we will develop Stronger NSOs to provide better Scouting experiences to more young people!

Additionally, and especially in today's world, there is a need to strengthen our solidarity and unity in Scouting. It is not our differences that divide us, but our inability to recognise, embrace, and celebrate those differences. We need to build bridges in a world that seems set on building walls, and to strengthen partnerships across borders and regions, truly becoming a worldwide Movement.

I intend to serve with integrity and commitment.

2. What do you see as the most important issues and opportunities facing World Scouting?

Challenges:

- I believe a key challenge ahead, is how we can support and strengthen the capacity of our NSOs to grow and especially their efforts to attract, train and retain sufficient Adults in Scouting in order to support their membership growth.
- GSAT has proven to be a fantastic tool for measuring NSOs needs, moving forward I strongly feel we now need to strengthen the capacity and impact of WOSM's approach to supporting NSOs.

Opportunities:

- The SDGs provide an incredible opportunity to develop our young people into empowered active citizens and global change-makers, truly creating a better world.
- There are more young people today between the ages of 10 and 24 than at any other time in human history. We should tap this potential to grow our movement.

I am very excited to work with NSOs and Regions to tackle these challenges and embrace these opportunities.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Over the last 3 years, I have had the pleasure of serving our Movement as member of the WOSM Strategy Monitoring Group.

We developed long-term indicators for Vision 2023, and I worked with the leadership of various regions, including Interamerica, Arab, Asia-Pacific, Eurasia and European Region, to support them in aligning their strategies and Triennial Plans to the Vision. Further developing my understanding of the different needs, challenges and strengths of our regions.

I am looking forward to taking the next step and working with NSOs to adapt the Vision 2023 to your national realities and contexts.

Based on my expertise and experience from my Scouting path and professional career, I feel I would contribute best to:

1. Organisational Development, capacity building of organisations
2. Attract, train and retain Adults in Scouting
3. Supporting NSOs in their growth
4. Establishing ourselves as the leading educational movement
5. Strengthen Youth Involvement

4. How would you describe your leadership style?

I try to adapt my approach to the needs of the team and task ahead; but always grounded in my strong belief and adherence to our Scout Values as expressed in the Promise and Law.

When working with young people, adult volunteers or leading a membership-based movement, I'm strongly convinced we need a collaborative approach that empowers others to co-create and shape the future of our Movement together building broader engagement and stronger ownership of our organisation involving all NSOs.

Long-term thinking, a high sensitivity to the organisation's needs, and the ability to quickly comprehend complex issues allow me to see the big picture and employ a strategic approach.

As IC and president of the Belgian Guiding and Scouting Federation, I've learned the importance of strong communication, intercultural competences and dialogue to bring people together, build bridges and find common ground between the different Associations and across cultures and regions.

Mr Janaprith Salinda FERNANDO (Sri Lanka)

Nominated by: Sri Lanka Scout Association

Age: 49

E-mail address: janaprit@yahoo.com

Educational background and qualifications: Passed advanced level examinations and attorney-at-law examinations

Professional activities: Practising as an attorney-at-law, Notary Public and Company Secretary, Proprietor, Senior Counsel of Capital Law Chambers General Counsel, World Vision Sri Lanka



Scouting experience:

- **National level:** Asst. District Commissioner Colombo (1994-2005); District Commissioner Colombo (2005-2010); special commissioner NSO (2010-2011); International Commissioner (2011-2016); Deputy Chief Commissioner (currently)
- **Regional level WOSM:** Chairman of Management Subcommittee of APR (2009-2012); Committee Member APR (2012 to date)
- **World level WOSM:** Member of the Human Rights Task Force and Member of the Global Support Core Group (2011-2014); Lead, Global Support Core Group (2014-2017); Attended World Jamborees in Holland, United Kingdom, Sweden & Japan; Attended World Scout Conferences in Korea & Slovenia; Attended all Regional Scout Conferences and APR Summits from 2006; Organized the 8th APR Summit in Sri Lanka in 2014; Organised the Global Support Core Group meeting in Sri Lanka in 2014; Chair, International & Fund Raising for the 29th APR Jamboree held in Dambulla, Sri Lanka; Organising commissioner for Colombo District Centenary Jamboree in 2014

Languages spoken: English (native speaker), Sinhalese (native speaker) and Tamil (basic)

NSO's Rationale for Nomination:

Janaprith Fernando is the 1st Sri Lankan to be appointed to the APR Committee in 2012, in the 105 year history of SLSA. He is the current lead of the Global Support Core Group, through the knowledge and experienced from this group he has raised the standards of transparency, accountability, good governance, equality for all.

His expertise and leadership has raised the standards of Scouting in Sri Lanka by heading and promoting overseas Jamborees across the globe. He was deputy contingent leader for WSJ Holland in 1995, CMT WSJ UK 2007 and Contingent leader WSJ Sweden 2011. His promotion of overseas Jamborees as International Commissioner has brought immense exposure to our urban and rural Scouts and leaders. The benchmark of Scouting connected with World Scouting and its policies has been raised to very high standards by him.

His knowledge as a Lawyer has ensured the correct amendments to the NSO's constitutions has been made. His expertise and professionalism led the way for the new building for the NSO and financially strengthening the NSO by partnering with a globally recognised developer. His contacts and cordial relationships with external organisations paved the way for SLSA to raise its public image and visibility.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

Having joined Scouting at the age of 11 years in 1979 and learnt the values and principles has enriched my life and many around me. By living the Scout Promise and Law, the correct values and discipline was inculcated in me enabling to reach out to all segments of my community as a child and as an adult.

The leadership and organisational capacity I gained from Scouting helped me to reach the apex of Clubs and Societies I served. The fact that so many young people have confessed that they take me as a role model and mentor has encouraged me to continue in Scouting and reach greater heights on behalf of community of Scouts both local and international.

The eagerness to serve others, especially at times of desperate need such as natural disasters and calamities I attribute to Scouting. The work Scouts do with training they receive from the Scout method i.e. Learning by Doing has made a significant change in many lives of young people and the contribution Scouting makes through various other projects, including Messengers of Peace has motivated and encouraged me to remain in the movement and serve diligently and do my best at all times.

2. What do you see as the most important issues and opportunities facing World Scouting?

Using the values, principles and the spirit of brotherhood of Scouting can reach out to the divided forces in our communities and across the world. Today, the greatest challenge faced by mankind is disharmony amongst people which Scouting can play a pivotal role to change.

The fast-growing youth population and opening of borders for Scouting in countries which has not experienced Scouting before are tremendous opportunities ahead. We must grasp such opportunities with the true spirit of Scouting and with more technological advancement to ensure the youth are kept motivated by this great movement.

Climatic change and protecting our fast deteriorating environment are other major issues faced by humankind like never before. This Organisation can be used to change the mindset of the next generation to follow policies such as 5R system. I feel this is a great opportunity given us to protect marine life and nature around us.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Reaching the target of 100 million youth has to be achieved. In Sri Lanka, I personally visit the Districts to encourage and facilitate more youth to join the movement. The rural districts of Sri Lanka and many other developing countries need more exposure, facilities and encouragement. Another serious problem faced by NSOs is the lack of adult leaders and Scouting should offer incentives and training to encourage them to build themselves. I can contribute by way of organising and conducting Leadership, Event Management, Public Speaking workshops.

Today's youth need to be captured by moving with the technology age, whilst encouraging the passion for nature and outdoors. The values of Scouting should be passed to the next generation by example of present leaders to ensure they learn by doing. In today's context, Scouting can be a main tool to prevent racial and religious divisions and bring unity and harmony amongst communities.

4. How would you describe your leadership style?

Being an extrovert and team player with sense of humour has always helped me to break communicative barriers wherever I work. Having worked in several organisations, mostly in volunteer capacity I have encountered cross sections of people from different cultural backgrounds. Uniting them to one goal and maintaining discipline in all areas is a recognised skill I possess.

Being a keen listener, giving authority to my team members has always brought out the best in them. My team members have always been kept motivated through appreciation, valuing the sacrificial commitment and putting a smile on their faces. People have confidence in me that they share their personal problems, seek advice and guidance due to the ability to listen and counselling skills I possess.

Due to these personal skills I have always been head hunted to steer and give leadership to many community based projects both at Scouts and other organisations.

Mr Ilyas ISMAYILLI (Azerbaijan)

Nominated by: Association of Scouts of Azerbaijan

Age: 28

E-mail address: ilyas.ismayilli@gmail.com

Educational background and qualifications: Bachelor of Law; Master of commercial Law

Professional activities: 4th Islamic Solidarity Games - 2016-2017 (General Manager); Equator Motorsport Agency 2015-2016 (Company Representative); 1st European Games 2014-2015 (Operations Manager, Deloitte & Touche 2011) (Legal Consultant)



Scouting experience:

- **National level:** Chairman of the Association of Scouts of Azerbaijan 2012 present; Chairman of the Host Committee of the 41st World Scout Conference & 13th World Scout Youth Forum; Rapporteur at the 1st World Scout Educational Congress

Languages spoken: Azerbaijani (native speaker), English (fluent), Russian (fluent), and Turkish (fluent)

NSO's Rationale for Nomination:

Considering an experience gained and effort given by Ilyas Ismayilli throughout the development of the Scout Movement in Azerbaijan, implementing the decisions of the National Scout Conference and National Committee of ASA as well as taking an active role in renewing of the Governance strategy and structure of the organisation we see him as a good candidate for becoming a member of the World Scout Committee.

His achievements in building strong external relations and having communication skills have positively impacted the Association during the past years. He is an open minded and responsible leader and volunteer. He has been involved in many projects voluntarily and professionally, therefore his managing skills are very high. Ilyas has a comprehensive knowledge and broad experience in strategic planning.

Considering the above mentioned we see Ilyas Ismayilli as an excellent candidate for the World Scout Committee membership, sharing the values of scouting and being useful for implementing the WOSM's strategy and capable to contribute to the goals of Vision 2023.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

I am honoured to have a chance to stand for election of the World Scout Committee by many reasons. Firstly, I believe that I should be elected, I will be able contribute a lot to the World Scouting. My Professional Skills and experience in combination with my passion to this global movement from childhood always helped me in going over many challenges throughout my path in the organisation.

I strongly believe that, being a lawyer as well as big events manager, will give benefits to the world organisation. I am multilingual and capable to work in a multicultural atmosphere, sharing my experience and learning from others. In short period, me and my team was able to achieve many goals we had in the beginning of our managerial path in the National Organizations, therefore being also a team player, I believe we will be able to achieve the goals set by the WOSM's Strategy and Vision 2023.

2. What do you see as the most important issues and opportunities facing World Scouting?

The issues facing World Scouting are: the lack of empowerment of the young people in decision-making and leading; being the most influential youth movement we need to increase the level of the social impact; geographical coverage by the Scout organizations shall be increased.

Opportunities are Values, Methods, Legacy, Networking, Adjustment to the current trends.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I would bring my comprehensive knowledge in the communications, external relations, organisational and other areas. Having a legal background would help me to work with normative and policies. I have a good experience in working with young people and understanding their needs and expectations. Having a common background with the countries, where Scouting is not represented yet, will give me an opportunity to increase presence in the countries, where there is no Scouting.

4. How would you describe your leadership style?

I am responsible, inspiring and motivating the team, committed to the team members, analytical and forward looking person. Delegating the tasks, having positive attitude and being creative and initiative. My experience and knowledge gave me an opportunity to develop strategic thinking as well.

Ms Sarah Rita KATTAN (Lebanon)

Nominated by: Lebanese Scouting Federation

Age: 30

E-mail address: sarahrita.kattan@yahoo.com

Educational background and qualifications: Bachelor in Architecture from the American University of Beirut 2009, Lebanon; Master of Science in Architecture from Politecnico di Milano, Italy 2017

Professional activities: Architect

Scouting Experience:

- **National level:** Rover Commissioner in Les Scouts Du Liban 2007-2014; Review of the application of the Scout Method in the Rover Section in SOL International team in Les Scouts du Liban 2015 - present
- **Regional level WOSM:** Member of the Planning team of the European Route in Roverway 2017; Delivering sessions on the work done in task forces in the Regional Arab Scout Conferences and the Arab Educational forum
- **World Level WOSM:** 2011-2014: Youth Advisor to the World Scout Committee; Workgroups: Youth for Change, WSYPP; 1st WSEC Planning team; 2014-present: Member of The review of the Scout Method Unit; Safe from Harm unit, Task force Vision 2023; 23rd WSJ Better World Tent and 2nd WSEC Planning team

Languages spoken: French (native speaker), Arabic (native speaker), English (fluent), and Italian (basic)

NSO's Rationale for Nomination:

Our support for the nomination of Sarah Rita Kattan is an act of faith in Scouting and its educational methods. The candidature of Sarah Rita represents a bridge between generations within Lebanese and international Scouting as we believe that intergenerational dialogue is the main asset for the future of Scouting.

Her nomination has broken all existing barriers in the Arab countries through her representation of qualified women. From a country in which multiple faiths co-exist, where interreligious dialogue, respect of diversity and religious practices are experienced by all Scouts, her cultural background will be an asset to the World Scout Committee. Her motivation and engagement since her election as a Youth Advisor in 2011, her participation in the planning of the 1st and 2nd WSEC as well as e-Learning and Task Force 2023 allowed her to be familiar with the work done in Innovating Scouting.

We are confident that she will contribute proactively to the development of World Scouting through her unconditional devotion to Vision 2023. Her ability to listen and support others while valuing their work and opinions speak for her leadership. For all those reasons, the Federation du Scoutisme Libanais nominates Sarah Rita Kattan as a candidate to the next World Scout Committee elections in Azerbaijan.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

As a former Youth Advisor to the World Scout Committee, having contributed to the Innovating Scouting work group, I had the opportunity to experience the involvement of various regions and NSOs in the decision-making processes that shape the direction World Scouting is taking.

Based on my experience, my interest lies in ensuring an intergenerational and intercultural collaboration that would overcome the barriers between generations, gender, religions and cultures. Being knowledgeable about the content developed in the task forces in Innovating Scouting, I would like to pursue the implementation of policies, guidelines, and provide the necessary tools and resources to the NSOs in order to achieve Vision 2023, keeping education at the centre of the Scout Movement.

Facilitating the non-formal learning process of young people to enable them to make a difference in their community, hence the world, is one of the goals of Vision 2023. This is achievable through supporting NSOs to reach their educational objectives and spread the value of Scouting, the Scout Promise and Law and openness to all. Being a reflection of our communities, we can influence the latter by leading by example at world, regional, national and local levels, transforming global policies and guidelines into local actions.



2. What do you see as the most important issues and opportunities facing World Scouting?

The relevance of the Scout Movement in today's world is key. It is crucial to highlight our unity by consolidating our value based non-formal education, acknowledging our differences and benefiting from them. The diversity of the Scout Movement challenges us in defining the direction to take in the best interest of the movement. This richness is what makes the Scout Movement unique and relevant today. It provides us with opportunities to enhance the educational methods of Scouting through integrating innovative and inclusive methods in Scouting.

Providing resources to NSOs and transparent communication channels to exchange and support is a challenge World Scouting faces today. The focus on youth engagement needs to be altered to intergenerational and intercultural dialogue; competencies, experiences, innovative ideas and opinions of different profiles, men and women, from different regions, countries and backgrounds can help us pursue the Mission and Vision of the Scout Movement.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Being involved in educational methods taskforces regarding the Scout Method, Safe from Harm, E-Learning, the planning of the 1st and 2nd WSEC and Task Force 2023, I am familiar with the work undertaken in Innovating Scouting and the milestones to reach Vision 2023, and would ensure that ongoing work continues by communicating, implementing and following the progress of these policies and guidelines in this coming triennium.

By participating in the Wood Badge IV, the review of the application of the Scout Method and organising training camps in Lebanon, I acquired tools to prepare young people and adults to deliver a Youth Program of quality, while ensuring equal opportunities for self-learning in a safe environment. Familiar with the decision-making processes in WOSM, I appreciate the importance of listening to various perspectives before taking decisions and of the importance of communicating our impact internally and externally at all levels.

4. How would you describe your leadership style?

Our responsibility is to make young Scouts and leaders aspire to or cause, believe in Scouting and take action in their communities. Understanding wills, needs and aspiration is essential. The commitment has to be triggered by adopting adaptable methods adapted to the people and by being flexible in the processes of decision-making and action planning. Recognising their evolving commitment help retain young people and adults in Scouting.

My leadership style relies on a collaboration based on listening to all stakeholders and supporting young people development, by allowing them to think and prioritise their own interests, and provide guidance and references and might help them choices and opinions. I believe compiling and valuing the input of diverse people, asserting and results of the decision taken at the world level in practical actions across at local level help reach out balanced decisions that would benefit the Scout Movement.

Mr Rodgers Mfunwa LUKHELE (Swaziland)

Nominated by: Emavulandlela Swaziland Scout Association

Age: 52

E-mail address: lukhelerodgers@gmail.com

Educational background and qualifications: GCE 'O' Level, Certificate in Analysis and Planning of Development Project, BA in Business Management, MBA

Professional activities: Member of the Southern Africa Institute of Management Science

Scouting experience:

- **National level:** Community Development Commissioner (1994), International Commissioner and National Executive Commissioner
- **Regional level WOSM:** Member of the Africa Scout Committee (2007-2012); Attended Africa Scout Conference in Senegal; Attended Africa Scout Conference in Rwanda 2007; Attended Africa Scout Conference in Ghana 2009; Attended Africa Scout Conference in Angola 2012; Attended Africa Scout Conference in Uganda 2016
- **World level WOSM:** Delegation Leader for World Scout Conference in Jeju (2008); Attended World Scout Conference in Brazil, Curitiba (2011); Attended World Scout Jamboree in Sweden 2011; Attended World Scout Interreligious Symposium USA 2017; Attended World Education Congress in Kandersteg 2017

Languages spoken: Siswati (native speaker), Zulu (fluent), English (good) and French (basic)

NSO's Rationale for Nomination:

Mr Rodgers has a passion for Scouting. The Emavulandlela Swaziland Scout Association had seen it fit for him to pass on the contribution he has done in Swaziland and the Africa region to the World. Based on our observation as an association we believe that he can play an important role in the development of Scouting in the world level. We believe that he will be able in helping address and improve the critical challenges that Scouting faced.

Mr Rodgers has served Scouting in Swaziland as a Headquarters Commissioner in various portfolios. He has united all leaders in the association. Academic he holds a Master in Business Administration with majors in Business Management.

Mr Rodgers has worked with UNEP on voluntary bases on children and youth on the Tunza programme and with all the expertise and experience as an association, we had no doubt to nominate him as a candidate for the 2017-2020 World Scout Committee.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

Throughout my life, I have tried my utmost to follow BP's vision 'leave the world a little better'. I am eager to give back to Scouting what it has been given me and I am ready to put my knowledge and experience at the service of World Scouting through the World Scout Committee where I will honestly believe that I can make a positive contribution.

Based on my observations I believe that I could play a key role in World Scout Committee in helping address and improve critical challenges, especially as it is seen from the regional and National perspectives. I would be able to further engage and support members in countries as they strive to provide opportunities for their young people.

Scouting is one of the world's best youth programmes that support young people in becoming active citizens and leaders nationally and globally. Young people in every corner of the world deserve the opportunity to benefit from Scout Promise.



2. What do you see as the most important issues and opportunities facing World Scouting?

The most important issue facing World Scouting today is the issue of social impact and Diversity and Inclusion; Scouting can increase social impact by increasing the quality and quantity of community development projects by supporting NSO's in addressing the needs of their local and national societies. This can be done by establishing strategic engagement with humanitarian organisation.

Scouting can support NSOs to increase its membership by better reflecting the youth composition in their society, supporting the youth from disadvantage socioeconomic background and including young people with disabilities.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I come from a country where Scouting has a place in society. I will bring to the World Scout Committee my experiences as a business administrator and change management leadership, with skills developed in the private and public sectors; My experiences in delivering radical and change management in a variety of organisations. As I worked with Children and Youth on the United Nation Environment Programme (UNEP), the experience I got from TUNZA programme will be of good use.

4. How would you describe your leadership style?

My leadership style is that encourages decision-making from different perspectives, this is emphasised throughout the organisation. This can be done by consultation before decision is taken. My leadership can also be persuasive when I took decision and seek to persuade others that my decision I have taken was correct. As a leader, I articulate and embodies a vision and goals, and enables others to share and achieve them.

Mr Leonardo MORALES MORALES (Costa Rica)

Nominated by: Asociación de Guías y Scouts de Costa Rica

Age: 44

E-mail address: morales@vida.org

Educational background and qualifications: Forestry Technician and trained on non-formal Education for Peace (for the training of youth leaders and student organizations). Provides freelance services on experiential education.

Professional activities: Executive Director at VIDA (Environmental and Volunteering NGO) developing and promoting youth volunteer programmes and international youth programmes based of projects of community service focusing on: sustainable tourism, protection of natural reserves, women empowerment/leadership, indigenous communities in cooperation with international partners.



Scouting experience:

- **National level:** Joined Scouting in 1989, President of the Association of Guides and Scouts of Costa Rica (2007-2009); International Scout Commissioner (4 years), Member of the international Affairs Committee (2010); Advisor for the Youth Council, and member core group for the first Youth National Policy (2003); Educational Methods Executive, Professional Scout Service (2002-2004), Member of the National Consultative Committee, Current Rover Section Leader
- **Regional level WOSM:** Chairman of the Interamerican Scout Committee (2013-2016), ex-officio Member Interamerican Scout Foundation (2013 2016); faculty, International Representatives Conference Philmont Scout Ranch (BSA)(2014); member of the Interamerican Scout Committee (2010-2013); Member task force: Interamerican Youth and Environmental, Development and peace Networks (2013-2016), facilitator of the Global Support Assessment Tool (GSAT), attend Interamerican Scout Conferences (2008, 2010, 2013, 2016), attended African Scout Conference (2016), attended WAGGS Western Hemisphere Regional Conference (2016), attended Interamerican Scout Summit ´s (2006,2009,2012,2015), attended 1st Interamerican Scouts of the World Seminar and 3rd Interamerican Scout Youth Forum (plus 5th Youth Forum 2016). Attended National Jamborees in Argentina, Chile and Interamerican Scout Camporee/Jamboree in Colombia
- **World level WOSM:** Attended World Scout Youth Forum (2014), Contingent Support area Lead (Operations) for/at World Scout Jamboree attend World Scout Jamborees (2007,2011,2015); Attended World Scout Conferences (2005,2008,2011,2014), Attended 1st & 2nd World Scout Education Congress (2013 & 2017), ex-officio non-voting member World Scout Committee 2013-2016 workshop to develop vision statement 2023 (2013), member World Scout Environment Programme subunit, Reaching Out for All and Strategy and Monitoring Group Work Stream (2013, 2017), Attended World Scout Youth Forum (2014) unit, Reaching Out for All and Strategy Monitoring Group Work Stream, (2013-2017), Attended World Scout Youth Forum (2014), head of WOSM Delegation United National Conference on Sustainable Development Rio + 20 (2012), round table SAGNO ´s meeting (2006), member of the WOSM delegation/World Youth Festival (Barcelona 2004)

Languages spoken: Spanish (native speaker) and English (fluent)

NSO's Rationale for Nomination:

The Centennial and well-deserving Association of Guides and Scouts of Costa Rica, member of the WOSM and WAGGGS, nominates Leonardo Morales Morales as a candidate for the World Scout Committee. The National Board of Directors acknowledges the skills and competences that Leonardo poses and presents him as a high-level candidate, focusing in results, having though leadership, delivery and change management role.

As a recipient of the programme and even a professional Scout, International Scout Commissioner and National President, he has stood out for his love of the Scout Movement, reinforcing the the impact Scouting do to children and youth.

As President and member of the Interamerican Scout Committee, he performed positively and exceeded the expectations at the global and regional levels. We emphasise his valuable partnership and support to the National Scout Associations, with a motivating voice and clear example to make things happen.

Leonardo is an outstanding candidate, experienced, knowledgeable and motivated to work for the values of scouting, recognizing the opportunities and strengths of the movement. We proudly nominate Leonardo to the World Scout Committee, as we are confident of his humble service, loyalty and effectiveness, and his commitment to the Movement.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

Among the many aspects that motivate me, to accompany, motivate, grow together and support the strengthening of National Scout Organizations globally, really thrills me. Those of us who have grown up as Scouts, accepted the life opportunity represented by the Scout Movement and its essential development based on values and principles, collaborating to become active and positive persons in society.

This also represents to me to bring the Movement to the greatest number of children and young people, who are not yet part of it, reaching all segments of our societies with tolerance, respect, love and passion. They are waiting for us. Quality organisations, aware of their limitations but also of their strengths and strategic vision, will be able to adapt and respond, promptly and effectively, to the needs of children and young people.

Our diversity and commitment, based on our Promise, strengthens our credibility and Mission, it is our great strength. That also motivates me. We change lives, we educate for life and we must be living and active examples for society. Better National Scout Organizations will become better opportunities for thousands of young people around the world, whom will strengthen the unity of our Movement.

2. What do you see as the most important issues and opportunities facing World Scouting?

The modern world has as challenges, lack of respect for life, dehumanisation, low tolerance, little respect for cultural diversity, total inclusion of people and the preservation of the planet, and of course the issue of peace. Most of the issues are not taken into account until we are directly affected.

The Scout Movement has actively worked on facing the changes of the world through fantastic educational programmes, like Scouts of the World, World Scout Environment Programme and Messengers for Peace.

We need the valuable energy of the adults, well trained to motivate the dreams of young people and make our Scout Method a reality.

I faithfully believe, that the Global Support Assessment Tool (GSAT), arrives in a timely manner to strengthen our capacity to improve our general processes and to drive the changes of society in a better way. Better opportunities for young people, means more hope to accomplish our Mission.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Vision 2023 is a motivation for all of us. From a global perspective we must be responsible for transmitting and integrating it at all levels of our Movement. I have the privilege of having served the Movement in the technical and also governance, which allows me to value the importance of both roles, working together for a common goal: To achieve the promotion and development of our Mission. From what I believe, our Vision 2023 must be approached in the same way.

Our Vision represent an inspiration to every NSO, to strengthening our leadership. From each town or city where there are Scout Groups, our members count on us to make it a reality. My contribution is based on motivating, executing and supporting our new Triennial Plan (2017-2020) and intent to integrate communication, team work, creativity, decision-making, adaptability and leadership skills in every aspect in the World Scout Committee.

4. How would you describe your leadership style?

I am a flexible, adaptable, active person who likes to listen to people's opinions, taking into account their abilities, skills and strengths to achieve goals, growing and learning together. I do like planning, and with the certainty of making the decisions that are necessary for the good of the processes and the unity of the group. I like sincere communication, I have the ability to create good relationships with all people.

My leadership is based on strengthening and promoting trust and respect of different views. I consider myself a calm and patient person, and passionate to motivate other people. As a leader, I look for

solutions when things turn out differently than planned. I like to agree on the decisions, and create an atmosphere of respect, friendship and joy. We all play an important role according to our abilities: We all grow, we all learn and we all have fun.

Ms Pia Melin MORTENSEN (Denmark)

Nominated by: The Danish Scout Council

Age: 29

E-mail address: piamelin@kfumspejderne.dk

Educational background and qualifications: MSc. in Strategy, Organisation and Leadership from Copenhagen Business School

Professional activities: Senior Change Management Consultant at Proacteur working with organisational change management, project management and process facilitation in the pharmaceutical industry



Scouting experience:

- **National level:** Deputy International Commissioner: 2014 present; Member of the Danish Scout Council (Federation Board): 2012–present; Member of the National Board, KFUM-Spejderne i Danmark: 2012-present; National SCENES coordinator: 2010–present; Training manager at the national 3 beads Wood Badge training: 2013 2014; Training Commissioner: 2012-2014; Camp management member responsible for the International team at Jamboree Denmark 2012: 2011-2012 Member of steering committee for Districts and Organisational Development: 2010-2012
- **Regional level WOSM:** Africa Scout Day: 2017; Partnership Event: 2016 + 2017; Roverway: 2016; IC Forum: 2015 + 2017; APR Workshop on Environment Education: 2015 + 2016; The Academy: 2015 + 2016; Coordinator of the European REfugee REsponse Seminar: 2015; East Africa Zonal Training: 2015; European Scout Symposium: 2015; Nordic Scout Conference: 2015; Educational Methods Forum: 2015 European Scout Conference: 2013 + 2016
- **World level WOSM:** Member of the Messengers of Peace Unit: 2015-present; Support to the SCENES Network and facilitator at various events related to SCENES and the World Scout Environment Programme: 2008 present; Messengers of Peace World Seminar: 2016; World Scout Seminar on Environment Education: 2016; World Scout Conference: 2014; 1st & 2nd World Scout Education Congress: 2013 + 2017; SCENES Seminar: 2008 + 2010 + 2013; World Scout Jamboree: 2007 + 2011 + 2015

Languages spoken: Danish (native speaker) and English (fluent)

NSO's Rationale for Nomination:

Through her work with the Better World Framework, Pia has obtained significant knowledge of Scouting around the world. Her focus has been on implementing the Better World Framework, which has given her an in-depth understanding of how NSOs incorporate World Level initiatives.

As a member of KFUM-Spejderne's National Board, Pia has worked continuously to align and prepare the board for its internal discussions and strategic tasks to enable Scouting to grow and attract more young people. She understands that to work as a committee, you need to be patient, consistent and adaptable. Furthermore, while Pia was National Training Commissioner she took responsibility for developing a completely new training structure adjusted to the actual needs of the organisation.

Denmark is putting Pia forward as a candidate to the World Scout Committee because we firmly believe that Pia can contribute to the committee with her expertise in strategic development, governance and programme. This can clearly be seen in the commitment Pia has shown in her work at World Level, European Level, The Danish Scout Council as well as the Danish Scouts.

Pia is a dedicated and hardworking team player, which is essential when striving for results in a volunteer organisation as ours.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

When looking back at my time as a young Scout in my local group, I remember many exciting activities, the patrol spirit and how each patrol member grew and gained new skills and competencies over time by having a special place within the patrol. I owe these great experiences to dedicated leaders and a strong Youth Programme.

Having worked and travelled the world with the World Programmes and the SCENES Network, I know how important it is that we keep moving forward as a Movement and take wise and bold decisions, while also engaging with the surrounding society. The Vision 2023 is a key tool to achieve the best Youth Programmes and ensure that the Scout Movement is a relevant youth organisation and partner in society.

My motivation is for Scouting to grow and continue to offer the exciting activities and challenges I have been offered as a young person. For Scouting to offer this to each of the members around the world we need a strong and committed effort at all levels in the movement from world level, regions, NSOs and the local Scout groups.

2. What do you see as the most important issues and opportunities facing World Scouting?

Scouting as the world's leading educational youth movement! The core of Scouting is our shared values and our quality Youth Programme that reflects the needs of young people in the 21st century. With a strong programme, we ensure the purpose of Scouting continues to be relevant, attract young people and retain existing members.

WOSM reaching out and creating change! Vision 2023 places Scouting as an attractive educational movement enabling young people to be active citizens creating positive change. Partnerships on all levels in Scouting should support this focus and contribute to ensuring more learning opportunities for young people.

The World Scout Committee as a transparent, supportive and strong body! The World Scout Committee is essential in setting a strategic and measurable direction for the implementation of Vision 2023 and ensure a transparent and inclusive process with a clear roadmap on how to reach the Vision and Strategy.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

Through my work at world level and within the regions I recognise the importance of supporting NSOs and NSAs in a way most meaningful to their national context. I have experienced how knowledge sharing and collaboration between NSOs can foster great achievements and development by building upon each other's capacities.

Understanding and identifying organisational needs are key in my voluntary and professional life and I find it important to ensure that organisational structures are flexible to secure support and involvement.

Along with my strong knowledge and skills in strategy, leadership, and volunteer management from Scouting, my professional and educational background, I believe I can contribute actively to the benefit of the Scout Movement. I offer my vision, expertise, and determination to work tirelessly to achieve Vision 2023 and ensure that more young people have the opportunity to grow and develop through Scouting.

4. How would you describe your leadership style?

When working in a patrol, I find that you need to be both patient, consistent and adaptable. I enjoy how you can sometimes take the lead of the patrol and other times serve as a dedicated member. When taking the lead, I strive to step in front by setting the good example and being as inclusive as possible. I am committed in my work and focus on creating results in all my responsibilities.

I always take on work with integrity and my passion for Scouting leads to many new initiatives and projects. But most importantly I also have the ability to follow up and ensure that they are well executed, which can only happen when investing the necessary time and resources.

I consider myself a dedicated and hardworking team player with vision, determination and an ability to deliver without losing sight for the people involved.

Ms Jemima Nartemle NARTEY (Ghana)

Nominated by: The Ghana Scout Association

Age: 53

E-mail address: nartemle@yahoo.com

Educational background and qualifications: Diploma in Communication Studies (Public Relations/Advertising); Diploma in Education; Certificate: Women in Management, Level 1 & 2 (Ghana Institute of Management and Public Administration); Executive Certificate: West Africa Women in Management (Ghana Institute of Management and Public Administration)



Professional activities: Founder/Director – Happy Kids Schools, Ghana

Scouting experience:

- **National level:** Adult Leader – Horizon Scout Group, 2012-2014; Chairperson – Ghana/Netherlands Partnership Committee 2009-2010; Deputy Chief Commissioner – Ghana Scout Association 2002-2010; Adult Leader – Happy Kids School Scout Group 1995-2002
- **Regional level WOSM:** Chairperson – Africa Scout Committee 2009-2012; Conference Director – 14th Africa Scout Conference; Member – Africa Scout Committee 2007-2009; Member – Africa Scout Foundation Board; Chairperson (Organising Committee) – 2nd West Africa Zonal Conference 2004 and 1st West Africa Zonal Conference/International Youth Programme Workshop 2002
- **World level WOSM:** Member – World Scout Committee 2014-2017; Member – WOSM Reaching Out to All Work Stream 2014-2017; World Scout Committee Contact – Messengers of Peace 2014-2017; Member – WOSM Human Rights Task Force 2013-2014

Languages spoken: English (fluent) and French (basic)

NSO's Rationale for Nomination:

The nominee is the Founder of a Scout group, entrepreneur, educationist and a mentor with passion for youth development. She was the Deputy Chief Commissioner of the Ghana Scout Association, a Member of the Africa Scout Committee and Chairperson.

She was nominated for election to the World Scout Committee in 2014 by Ghana Scout Association. She was successful in becoming a member of the World Scout Committee and also a member of the Steering Committee.

Her election to the Committee will ensure the right mix of capabilities, regional and gender balance. These we believe are needed in ensuring the Committee is rightly positioned to serve members of the World Organization of the Scout Movement better. As a role model, it is envisaged that her election to the Committee subsequent to our nomination will be a morale booster to many young people (boys and girls) and Scout leaders in all regions but especially in the Africa Region.

It is our fervent hope that based on the above, Jemima is well placed to be a viable candidate who can make it onto the World Scout Committee to continue to serve World Scouting.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

After a 3-year term in the World Scout Committee I feel motivated and well equipped to continue working in the committee to achieve WOSM Vision 2023.

For a growing global movement in the 21st century, a dedicated, competent, open-minded and visionary leadership that is committed to ensuring support and quick response to the needs of NSOs is needed.

Our diversity is an invaluable asset to ensure our growth and unity. As a woman, I bring a diverse background and committed to work to support this, motivate young people and especially girls and women in Scouting.

Coming from a Regional background challenged with social injustices and natural disasters, etc., coupled with the experience of the past three years, I'm inspired to work to support programmes and activities

that will ensure a World Movement not limited by distance, time or financial resource. An opportunity to work assiduously for a successful Better World Framework.

We have a responsibility to guide young people to become active global citizens creating positive changes in their communities but also importantly to be inspirational to achieve this.

Good values, passion, hard work, commitment and experience is what I bring to the World Scout Committee.

2. What do you see as the most important issues and opportunities facing World Scouting?

The quality of Scouting largely depends on our Educational methods and Adults in Scouting (volunteers). Recruiting and retaining sufficient numbers of motivated and effective leaders throughout their time with young people is key.

Tackling the issue of diversity and inclusion to achieve our Growth goal (individual membership/NSO) for Vision 2023. Respect, tolerance and inclusion of all diverse backgrounds (faith, race, colour, gender, language, region, etc.).

Technology in 21st century is an opportunity to tell our stories digitally and bring together all Scouts through social media.

JOTA JOTI the largest world event online is a typical example which technology has made possible. Rapid population growth in regions like Africa, Asia Pacific and Interamerica is an excellent opportunity to be explored for the organisation's growth.

Generally, global trends that relate to young people create an opportunity for Scouting to explore and make an impact through education and projects.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I have the skills of fostering unity and harmony in diverse teams and situations and accept that people are diverse and agreements may not always be possible. It only takes acceptance and respect of others to build a team and achieve goals. A skill that can help bring unity to achieve the Vision 2023 goal.

My skills in leadership, management and training, based on my professional background in education, entrepreneurship and leadership in other organisations.

I have lots of experience in working with young people and inspiring them to be responsible active citizens.

My experience during years of volunteering at leadership positions on National, Regional and World level committees. Working with Scouts from diverse backgrounds and understanding how to engage and motivate them to achieve the Vision 2023 goal and beyond.

I also bring on board Communication, organisational skills and strategic thinking.

4. How would you describe your leadership style?

My leadership style:

- I believe in participatory and democratic leadership which allows team members to take part in decision-making process.
- I recognise the abilities, skills and experiences of others and delegate tasks accordingly.
- I recognise the efforts of members, motivate and reward by celebrating successes and encouraging even when there are failures.
- I explain the motive behind situations and actions and ask for collective discussion on it.
- I am firm but fair and do not shy away from being open and honest yet diplomatic about situations and issues no matter how tough they are.
- There is no one right answer in any situation. Reasonable and acceptable answers by all is what is important.
- I respect and protect the integrity of the organisation and team members.
- I respect, tolerate and appreciate diversity.

Mr Ahmed NIMER (Sudan)

Nominated by: Sudan Scouts Association

Age: 26

E-mail address: Ahmed.nimir25@gmail.com

Educational background and qualifications: MBA | Garden City College for Science and Technology – Sudan 2014-2015; B.Sc. (Honors) in Business Administration (Marketing) Garden City College for Science & Technology – Sudan 2010-2014; Diploma of Electronics Engineering (Telecommunication) | Sudan University of Science and Technology 2009-2013

Professional activities: Professional Trainers Course (CTP) | International Organization for Training and Development – Cairo 2012; Project Management Professional (PMP) | Kiwi Center for Training – Khartoum 2014; Civic Leadership | Duquesne University – Pittsburgh, Pennsylvania USA 2016

Scouting experience:

- **National level:** Community Development Commissioner 2014-Present | Sudan Boy Scouts Association; Projects Coordinator 2011-Present | Messenger of Peace, Sudan Office; Media Commissioner 2005-2014 | Sudanese Sea Scouts
- **Regional level (WOSM):** Vice-President 2013-2016 | Arab Youth Scouts Committee; Member 2016-2019 Arab Scout Region Subcommittee for Community & Service Development

Languages spoken: Arabic (native speaker) and English (fluent)

NSO's Rationale for Nomination:

Ahmed is capable to represent the model of the hardworking and passionate Scout with a keen interest in developing the organisation wholly and locally. He has the skills to add more benefit for the Scout on an international level while reflecting the real local and regional Scout spirit which he is familiar with since he joined the Scouts in 2005 and travelled and met and worked with Scouts from all over the world, cultivating and sharing his expertise locally. We consider this global method as the future of the Scouts organisation that is needed in a highly polarised world.

Ahmed's philosophy for life, work and growth transcends geographic boundaries and he is a firm believer that Sudan, as a conflict ridden and challenging environment, proves to be a resilient learning model for many other nations whether in post-conflict or conflict as well as developed nations that are concerned with worldly affairs. He played a key role in the Youth Committee as Vice President and Secretary of the 27th Arab Conference in Algeria by sharing the local Sudanese knowledge regionally for the benefit of the Scouts as individuals and as organisation.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

My personal motivation is rooted in my dedication to the Scouts organizations and values for the development and prosperity of humanity. I have been a Scout for 12 years and have risen through the ranks from junior to senior, locally and regionally. I've gained a lot of professional and personal knowledge that helped me in my personal and career endeavours and thus I highly value the organisation's work and ethics in the betterment of the world.

I believe I'm ready for the next step as I've been on a steep knowledge sharing and learning curve and very aware of my role in society as an active change agent through the Scouts organization and other personal and professional projects. I'm aware of the key position Sudan holds at the moment, as a post-conflict country trying to stand on its feet after more than 20 years of conflict and a stagnating economy since the secession of South Sudan. I built my resilience like my unfaltering country and think there is a lot to be learned from our environment in this day and age where conflict; direct or proxy, is imminent in parts of the world especially MENA and sub-Saharan Africa regions.

2. What do you see as the most important issues and opportunities facing World Scouting?

Scouts organization is an ever evolving organisation that is affected by globalisation and socio-economic and geopolitical world. I think the most pressing issues facing our worldwide communities are concurrent with world events; most notably interconnectedness of youth around the world around major issues such as social justice and inequalities happening in many parts of the world especially my region. We are also



facing major environmental and social issues that require raising awareness and policy changes to effect change and justice.

I believe the organisation is capable of rallying around major world concerns through its global network and empowered individual Scouts, which is why I believe in the global knowledge sharing that I would like to contribute to streamlining in my international position. Capitalising on the human resources wealth and information capacity of the Scouts organization is the biggest opportunity.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I joined the Scouts organization in 2005 and took part in international, local and regional conferences and played role in the region to influence the work regionally and took part in the national board in Sudan to support the world on the ground in many states around the country. I was vice-president of the youth committee in the Arab region then part of the subcommittee for the service and development of the community. I'm also in the Committee of the Messenger of Peace programme in the Arab world.

Combined with my degrees in engineering and business and advanced degree management, I bring to the table a 360° view of social issues and business trends that can assist the organisation in understanding the best ways to tackle some global issues for the vision 2023.

4. How would you describe your leadership style?

I'm a people's person and a social butterfly. I like engaging in meaningful discussions as an active listener and reflecting on people's experiences against my own. My leadership style involved co-sharing of ideas and actions to institute a democratic knowledge, responsibility and effectiveness base with my team. I think my biggest strength is lifting people up when they're not at the same level as the peers in the group, because talent is everywhere but opportunity is not – so why waste someone's talent if we can afford them an opportunity.

Mr Pierre OBAM OBAM (Cameroon)

Nominated by: Les Scouts du Cameroun

Age: 53

E-mail address: obam_obam@yahoo.fr

Educational background and qualifications: Forestry: Forest and Waterway Engineer; Wildlife: Interuniversity D.E.S. in Wildlife Management.

Professional activities: Inspector General for the Cameroon Ministry of Forests and Wildlife.



Scouting experience:

- **National level:** National Training Commissioner (1994-1998); Technical Adviser at the Executive Office (2000-2001); Deputy General Commissioner (2002); General Commissioner (2003-2014); Member of the National Scout Committee (since 2014).
- **Regional level WOSM:** African Regional Scout Conference in Kigali (2007); African Regional Scout Conference in Accra (2009); African Regional Scout Conference in Kampala (2015); 2nd African Scout Summit in Nairobi (2009); Central African Zone Conference in Gabon (2010); Western African Zone Conference in Benin (2017)
- **World level WOSM:** ICCS Conference in Porto Novo (2003); Scout Conference on the Environment in Japan (2008); World Scout Conference in Jeju, South Korea (2008); World Scout Conference in Curitiba, Brazil (2011).

Languages spoken: English (fluent) and French (good)

NSO's Rationale for Nomination:

The National Organization "Scouts of Cameroon" nominates the candidate Pierre OBAM OBAM for the election to the World Scout Committee, as a result of his Scout experience and his strong will and readiness to work for the promotion of Scouting in Africa and the world. Indeed, the Scout career of our candidate and the responsibilities he has assumed on a professional level make him a man with a certain experience and expertise that can be very useful to the Scout Movement.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

My motivation to stand for election to the World Scout Committee is rooted in my dedication to continue to serve Scouting's cause at world level after having done so at local and national level within my NSO. I am committed to the development of the Scout Movement in contributing to create a better world.

2. What do you see as the most important issues and opportunities facing World Scouting?

The opportunities for World Scouting are membership growth, an impact on society through creating positive change in the world, and the development of the Movement. The most important challenges that World Scouting needs to meet are: the expansion of Scouting in potential member countries and the implementation of good governance at all levels of the Movement.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

After my election, my commitment will be to:

- Work to develop Scouting in potential WOSM member countries,
- Assist with the process of assisting NSOs to overcome constitutional crises,
- Encourage NSOs to implement good governance,
- Provide advocacy in countries in terms of assisting NSOs to carry out their actions.

4. How would you describe your leadership style?

My leadership style is:

- Presence, listening, examining, taking action,
- Advocating, influencing, providing guidance,
- Accompanying, evaluating, prospective and perspective.

Mr Juan REIG (Spain)

Nominated by: Federación de Escultismo en España

Age: 36

E-mail address: juan.reig@scout.es

Educational background and qualifications: Business Administration and Marketing

Professional activities: Managing Director in a Market Research and Consultancy Company

Scouting experience:

- **National level:** NSA: 2008-2010 Member of the National Growth Team; 2010-today Trainer in Wood badge trainings 2012-2015; International Commissioner 2015-today Treasurer; NSO: 2012-2014 Vice president and treasurer; 2014-2016 President; 2016-today Vice-president and treasurer
- **Regional level WOSM:** 2013-2016 Coordinator of the External Relations and Funding Core group; Events 2013 European Scout Symposium, Ireland; 2013 European Scout Conference, Germany; 2014 European Scout Region All groups meeting, Kandersteg, Switzerland; 2014 Network of representatives meeting, Belgium; 2014 Young Spokespersons Training, Czech Republic. Planning Team; 2015 European Scout Region All groups meeting, Hungary; 2016 European Scout Region All groups meeting, Hungary; 2016 Strengthening the Scout Image Training, Czech Republic. Coordinator; 2016 European Scout Region Conference, Norway
- **World level WOSM:** 2015-today Member of the Voting Rights and Fees Task Force of WOSM; 2011 World Scout Jamboree, Sweden. Unit leader; 2012 World BP Fellowship Event in Madrid, World Scout Foundation. Volunteer; 2014 World Scout Conference, Slovenia. Head of delegation; 2015 Southern Cone Summit, Chile 2015 World Scout Jamboree, Japan. Head of Contingent; 2015 Interamerican Scout Region Summit, México; 2015 Asia Pacific Scout Region Conference, South Korea; 2016 Eurasia Scout Region Conference, Armenia; 2016 Interamerica Scout Region Conference, USA; 2016 Arab Scout Region Conference, Oman 2017 Africa Scout Day, Tanzania; 2017 Asia Pacific Scout Region Leaders' Summit, Indonesia



Languages spoken: Spanish (native speaker), English (fluent) and French (basic)

NSO's Rationale for Nomination:

The FEE, as an active WOSM member, considers its duty to offer to the World Organization the service of our most capable and prepared volunteers, as our contribution to the further development and growth of Scouting worldwide. In this occasion, we are nominating Juan Reig as the most suitable person to fulfill the role of WSC member, based on his capabilities, skills and knowledge.

In the last years, Juan has contributed to substantially improve the relationships and common projects inside the FEE thanks to his generosity, empathy and solidarity. Juan has also proved an outstanding capacity as International Commissioner and National Treasurer, working very hard, and getting great achievements in both fields. Besides, Juan has an important international experience, attending events in all Scout Regions and serving as Coordinator of the Core Group on External Relations and Funding of the European Region.

He has been also an active member of WOSM Voting Rights and Fees Task Force. For all these reasons, and for our confidence in his Scout commitment, we believe it is our responsibility to propose Juan as candidate to the WSC. We know he is the right person to help our Movement to achieve its 2023 Vision.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

Since my childhood, Scouting taught me that, when there is a service you can offer to others, and when you believe you are the right person to carry it on, as a Scout your duty is to roll up your sleeves, be loyal to your Scout Promise, and humbly offer your work and your best efforts.

I think right now my capabilities and skills are in line with some of the most important challenges that WOSM will have to face in the coming years, which will require important decisions from the side of the WSC (finances, communication and social impact). Besides, on a personal and professional level, I am in a moment in my life in which I can take on the commitment required to run a candidature and, if elected, successfully fulfil the responsibilities of becoming a member of the WSC.

As a summary, my motivation is to fully serve World Scouting by applying all my capacities and skills to this endeavour, and to try my best to achieve together WOSM Mission and Vision.

2. What do you see as the most important issues and opportunities facing World Scouting?

Our 2023 Vision sets common goals of growth and relevance all over the world. However, after the work carried out in the last 3 years, there are still some areas in which we could increase our impact. We must open a deep debate on the way MOs are supported by WOSM, and how that support is adapted to the different realities.

Another important issue is to review our current economic structure, in order to optimise our global financial strategy and develop a better system with a lower cost for our MOs. Also, communication can become a huge opportunity for the global development of Scouting.

In the coming years, we should work hard on the global communication and image strategy to transmit our reality to those outside Scouting: who we are; what we do; which values identify us; and how we contribute to create a better world.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

I believe I can contribute to our Movement with a proven experience both at Scout and professional level, especially on issues related to finances and communication, as well as on the field of complex problem-solving. Thanks to my expertise in communication strategies and social impact measurement, I am sure I can positively support the task of WOSM growth and the common goal to make Scouting the world's leader educational movement.

I am also ready to contribute to the internal strengthening of WOSM by sharing my knowledge on financial management, my skills on consultancy of organisational processes, and my capacity to work in multicultural teams, reinforcing the importance of our shared values as key elements of the many decisions which will shape our future.

4. How would you describe your leadership style?

My leadership style is based on a two-pillar approach: my closeness to those who work with me and the concept of leadership by example. The capacity of involving others is for me the cornerstone of true leadership. In order to do so, you must honestly trust and listen to them, appreciating their ideas and proposals.

As a leader, I am able to leave the right space for those working with me, so that each person can give their best. Those around me know that I can be trusted and they can count on me at any time. I believe that my passion, my working capacity and my commitment become an inspiration for those around me. These key elements together contribute to motivate people I work with, so that they are ready to share the best of their capacities at the service of the common goal.

Mr Craig TURPIE (United Kingdom)

Nominated by: The Scout Association

Age: 42

E-mail address: craig.turpie@scouts.org.uk

Educational background and qualifications: BA (Hons) visual communication; MDes (master of design)

Professional activities: Craig co-founded a specialist web development company in 2001 taking on the role of Creative Director. Now a leading digital consultancy, Storm ID develops solutions for a number of national and international clients in the technology, entertainment and public sectors; Since then, Craig has co-founded a number of spin-off digital businesses with interests in digital marketing, social media and health.



Scouting experience:

- **National level:** 1993-1994 Chairperson, Scottish Venture Scout Council (Scottish Headquarters); 1993-1994 Member, Scottish Board (Scottish Headquarters); 1993-1994 Member, Finance and General Purposes (Scottish Headquarters); 1993-1994 Member, National Venture Scout Advisory Board (UK Headquarters); 1994-1998 Member, 18-25 Working Group (UK Headquarters); 1995-2001 Assistant Venture Scout Leader (Edinburgh); 1997-1998 National Communications Manager, Scout Network Trial (UK Headquarters); 2000-2004 Chairperson, UK-Poland Network; 2001-2007 Member, International Team (UK Headquarters); 2001-2007 Area Scout Network Commissioner (Edinburgh); 2002-2003 UK Contingent Leader, Roverway 2003, Portugal; 2012-2013 Chairperson, Governance Working Group (Scottish Headquarters); 2013-2014 Deputy International Commissioner (UK Headquarters); 2014-present UK Commissioner for Programme (UK Headquarters)
- **Regional level WOSM:** 2004-2007 Member, European Scout Committee (co-opted); 2004-2007 Coordinator, Adult Resources Core Group; 2007-2010 Chairperson, European Scout Committee; 2010-2013 Chairperson, European Scout Committee
- **World level WOSM:** 2004-2007 Youth Advisor, World Scout Committee; 2004-2005 9th World Scout Youth Forum Planning Team; 2005-2007 Member, Educational Methods Committee; 2005-2007 Member, Adult Volunteer Task Team; 2005-2008 Member, 2007 Task Force; 2007-2010 Member, Budget Committee; 2007-2013 Member, World Scout Committee (ex-officio); 2011-2013 Member, Membership Task Force; 2011-2013 Member, Global Support Team; 2014-2017 Member, World Scout Committee; 2014-2017 Member, Innovating Scouting Work Stream; 2014-2017 Chairperson, Strategy Monitoring Group; 2014-2017; Chairperson, 2nd World Scout Education Congress Planning Team involvement in international scout events/meetings; 1991 17th World Scout Jamboree, Korea (Participant); 1992, 8th Pan-American/Columbus Jamboree, Brazil (Participant); 1995, 18th World Scout Jamboree, The Netherlands (Unit Leader); 1998, 19th World Scout Jamboree, Chile (Assistant Subcamp Leader); 2003, Roverway 2003, Portugal (Contingent Leader); 2003, International Commissioners' Forum, Germany; 2004, 18th European Scout Conference, Iceland, Asia-Pacific Workshop on the role of ICT in Youth Programme, Japan; 2005, EuroJam, United Kingdom, 9th World Scout Youth Forum, Tunisia, 37th World Scout Conference, Tunisia; 2006, 3rd European Scout Symposium, Cyprus, International Commissioners' Forum, Denmark; 7th Euro-Arab Meeting, Tunisia; 2007, 19th European Scout Conference, Slovenia, 21st World Scout Jamboree, United Kingdom, World Scientific Congress, Switzerland; 2008, 38th World Scout Conference, Korea, The Scout Academy, Spain; 2009, 2nd Africa Scout Summit, Kenya, 1st Europe-Eurasia Meeting, Ukraine, 8th Euro-Arab Meeting, Sweden, Roverway 2009, Iceland, International Commissioner's Forum, Malta; 2010, 4th European Scout Symposium, Hungary, 20th European Scout Conference, Belgium; The Academy, Greece; 7th European International Scout and Guide Fellowship Conference, Cyprus; International Catholic Conference of Scouting Seminar, Luxembourg; 2011, 39th World Scout Conference, Brazil, 22nd World Scout Jamboree, Sweden, World Scout Committee, Saudi Arabia; 2012, 8th Interamerican Scout Summit, Panama; Roverway 2012, Finland; Global Issues Contact Group, Philippines; 24th Asia-Pacific Regional Scout Conference, Bangladesh; International Commissioners' Forum, Greece; 2013, Roverway 2016 – Kick Off Meeting, France; World Scout Committee, Indonesia; 5th European Scout Symposium, Ireland; 27th Arab Scout Conference, Algeria; 21st European Regional Scout Conference, Germany; 25th Interamerican Regional Scout Conference, Argentina; 6th Eurasia Regional Scout Conference, Ukraine; 1st World Scout Education Congress, Hong Kong; 2014, 8th Asia-Pacific Region Scout Summit, Sri Lanka; 40th World Scout Conference, Slovenia; World Scout Committee (Induction), United States of

America; World Scout Committee, Malaysia; 2015, World Scouting Operational Framework Meeting, Greece; World Scout Committee, Malaysia; 8th Educational Methods Forum, Turkey; European Scout Committee, United Kingdom; 23rd World Scout Jamboree, Japan; 16th Africa Regional Scout Conference, Uganda; World Scout Committee, Azerbaijan; Strategy Alignment Workshop, Turkey; Strategy Alignment Workshop, Egypt; 6th European Scout Symposium, FYROM; 2016, World Scout Conference Planning Meeting, Malaysia; World Scout Committee Malaysia; European Scout Committee, Cyprus; Strategy Mentoring Group, United Kingdom; 22nd European Regional Scout Conference, Norway; Duty to God Task Force, United Kingdom; Strategy Monitoring and Evaluation Workshop, Czech Republic; World Scout Committee, Ethiopia; 7th Eurasia Regional Scout Conference, Armenia; 26th Interamerican Scout Conference, United States of America; 28th Arab Scout Conference, Oman; 2nd World Scout Education Congress Planning Meeting, Switzerland; Induction Training for Interamerican Scout Committee, Panama; 2017, Good Governance and Triennial Planning Workshop, Malaysia; World Scout Committee, Malaysia; 2nd World Scout Education Congress, Switzerland

Languages spoken: English (native speaker) and French (basic)

NSO's Rationale for Nomination:

The Scout Association believes that Craig has the necessary skills, experience and vision to make a continued positive contribution to the work of the World Scout Committee, including how to accelerate and sustain the development and growth of the Movement.

Craig's oversight of Vision 2023, the Strategy for Scouting, together with his extensive knowledge and deep understanding of the challenges NSOs face, is a great asset. His understanding of the importance of high quality Youth Programme has helped ensure that The Scout Association continues to grow.

At Regional and World levels, Craig has served the Movement as a Member of the European Scout Committee including as Chairperson from 2007 to 2013. Since 2014 he has served as a Member of the World Scout Committee including as Chairperson of the Strategy Monitoring Group. He has led and served on various subcommittees, task forces and planning teams and co-authored various tools and resources.

Craig has held numerous local adult volunteer roles, mainly in programme, and has held governance, leadership and management roles at UK Headquarters. He was a member of the International Team from 2001 to 2007 and briefly in 2013 as Deputy International Commissioner. He is currently UK Commissioner for Programme.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

My motivation is simple. I want to ensure that every young person, regardless of where they live in the world, has the opportunity to access and participate in quality Scouting. The Youth Programmes they experience must contribute to their educational development and equip them with the critical skills needed to make a difference.

My personal motivation is aligned with Vision 2023, our Strategy for Scouting. Having served World Scouting in various capacities, including as a Member of the World Scout Committee from 2014 to 2017, I have a deep knowledge and understanding of the challenges NSOs face in bringing better Scouting to more young people.

Whilst much has been achieved over the past three years, there is more to do. What we do and how we do it will require further innovation in the coming triennium. This will involve making better use of information to ensure we make effective use of our resources, as well as engaging and collaborating with partners in ways that are mutually beneficial.

I have the vision to innovate how we operate, to meet the challenges faced by NSOs and to deliver on the goals set out in the Triennial Plan 2017-2020 and Vision 2023.

2. What do you see as the most important issues and opportunities facing World Scouting?

The most important issues facing World Scouting are articulated in Vision 2023. We must focus on 'Growth', further our 'Influence' as a leading educational force and ensure we positively 'Impact' young people and their communities. We need to do this by harnessing our diversity as a Movement, which in turn contributes to our 'Unity'. We need to maintain focus on achieving Vision 2023, by further aligning efforts between NSOs, Regions and the World levels, and engaging with relevant partners.

Accelerating the growth of the Movement by providing targeted and sustained support to NSOs should be a focus in the coming triennium. This should include NSOs that have significant growth potential, as identified through GSAT and other data.

Emerging trends in the fields of non-formal education and digital connectivity also present opportunities to further demonstrate our capability as the world's leading educational youth movement, in a rapidly changing, interconnected world.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

At Regional and World levels, I have served the Movement as a Member of the European Scout Committee (including as Chairperson from 2007 to 2013). Since 2014, I have served as a Member of the World Scout Committee including as Chairperson of the Strategy Monitoring Group and as Chairperson of the Planning Team for the 2nd World Scout Education Congress.

I have held numerous local adult volunteer roles, mainly in programme, and have held governance, leadership and management roles at UK Headquarters. I was a member of the International Team from 2001 to 2007 and briefly in 2013 as Deputy International Commissioner. I am currently UK Commissioner for Programme.

During my time as Chairperson of the European Scout Committee, we grew from 1.2 to 1.8 million, by providing targeted support to NSOs to help them develop and, over time, to grow through the delivery of high-quality Youth Programmes.

4. How would you describe your leadership style?

I have been encouraged by many NSOs to stand as a candidate for re-election to the World Scout Committee. Their belief that I have a strong record in transformational and motivational leadership continues to hearten me. I seek to lead by working with and through others; actively listening, building consensus and agreeing the way forward. These are qualities that will be needed to ensure our strategic ambitions are realised in the coming triennium.

The service that I have given to World Scouting has allowed many people around the world to learn about my approach to leadership and teamwork. I have a core belief that the World Scout Committee exists to be of service and support to NSOs and I will seek to ensure that this is realised through collegiate and collaborative working as well as a strong and effective partnership between the World Scout Committee and World Scout Bureau.

Mr Mohammad Atiquz ZAMAN (Bangladesh)

Nominated by: Bangladesh Scouts

Age: 49

E-mail address: Zaman@3marketeers.co

Educational background and qualifications: Master of Commerce (Marketing)

Professional activities: Business

Scouting experience:

- **National level:** Deputy National Commissioner (Community Development) from 2011-2014; Deputy International Commissioner (from 2014-date)
- **Regional level WOSM:** Member, APR Management Subcommittee (2015-2018)
- **World level WOSM:** Chairman, Membership Task Force, WOSM (2014-2017)

Languages spoken: English (fluent)

NSO's Rationale for Nomination:

Bangladesh Scouts has decided on principle to nominate a competent candidate for the next World Scout Committee and hence, Bangladesh Scouts is nominating Mr Mohammad Atiquz Zaman for the same. Mr Zaman is presently holding the following positions:

- Chairman, Membership Task Force, World Organization of the Scout Movement
- Member, Asia Pacific Regional Management Subcommittee
- Member, National Executive Committee, Bangladesh Scouts
- Deputy International Commissioner, Bangladesh Scouts
- Messengers of Peace (MoP) NSO Coordinator, Bangladesh Scouts
- Coordinator (General), Ticket to Life Project, Bangladesh

Bangladesh Scouts is confident enough that in his capacity as a Good Scout Leader, Mr Mohammad Atiquz Zaman will be able to contribute to and uphold World Scouting in every respect.

Candidate's Statement of Motivation:

1. What is your personal motivation to stand for election to the World Scout Committee?

To try to keep Vision 2023 right on track and continue to work on strategic priorities and take Vision 2023 to a successful finish.

Specially, under my chairmanship 'membership task force' already have made some progresses and have undertaken a set of strategies to achieve the target of having 100 million Scouts within 2023. I am motivated that, if I am elected to the committee I shall be able to work more on this issue in the next triennium while keeping things on right course.

For getting a chance to take policy decisions and work in a broader spectrum for bringing peace to this world is also my strong motivation to stand for the election.

My experience, knowledge, skills, ability and determination enables me to understand the needs, trends and practices of every level and every section of Scouting and enables me to satisfy those needs as per current trends and practices as well. Through World Scout Committee, it is possible to share the experiences and take policy decisions which will help other NSOs to bring positive changes to the youths.

2. What do you see as the most important issues and opportunities facing World Scouting?

Achieving the target of having 100 million Scouts within 2023 is the biggest opportunity to take our wonderful movement to more youths and leaders.

Developing partnerships with external organisations to engage more youths in preparing them to be fit for this fastest changing world.



The current conflicting and volatile situation in the world creates the opportunity for our organisation to work more on peace through Messengers of Peace Project. More and more youths and leaders should be trained as dialogist through 'training on dialogue'.

Working more on issues like environment, health, disaster response, etc. are great opportunities to create profound impact on the society.

Reaching out to the diverse segments of the society and including new groups of people with different ethnicities and religious backgrounds is an issue that creates the opportunity to help in achieving Vision 2023.

3. What experience and skill sets would you bring to help World Scouting achieving Vision 2023?

My experience and skill as the Chair of 'Membership Task Force' with some good achievements enables me to contribute more in achieving 100 million Scouts in 2023.

I have Master Degree in Marketing and 15 years' experience as the Director of an International Marketing Company. I also take sessions regularly on 'Marketing and Communication' at the National level of Bangladesh Scouts.

My experience as a Scout Leader with different segments of the society like, Scouting for Under Privileged Children (as coordinator of APR TTL Project, Bangladesh), Scouting for children of Special needs, Community Based Scouting (25 years), Working with Tribal Scouts, etc. provides me the skills to work on 'Diversity and Inclusion'.

Experience as a Director of partnership projects with Scouts of Japan, Scouts of France and UNDP on 'Health, Environment, Nutrition, Disaster Response & Emergency Shelter Distribution developed my skills extensively to create 'Social Impact'

4. How would you describe your leadership style?

Usually, I lead by building consensus through participation of the team members. I need the team to have ownership of a decision, plan, or goal. I always try to mobilise the team toward a common vision and focus on end goals. I lead through creating emotional bonds among the team members that bring a feeling of bonding and belonging to the team or our organisation.

To develop the youth, new leaders for the future, I always help those teammates build lasting personal strengths that make them more successful overall. When the team is already motivated and skilled, and quick results needed, I try to lead in a pacesetter style. In this case, I expect and model excellence and self-direction. In time of crisis or during an actual emergency, I encourage the team for immediate compliance.

Strategic priorities / areas of work candidates wish to be involved in

YE = Youth Engagement; EM = Educational Methods; D&I = Diversity & Inclusion, SI = Social Impact, C&R = Communications & Relations; FIN = Finance / Audit; INST = Constitutional & Institutional matters

| Candidate | YE | EM | D&I | SI | C&R | GOV | FIN | INST |
|---|----|----|-----|----|-----|-----|-----|------|
| Mr Abdulhafid ABUDHER (Libya) | | x | | | | x | | |
| Mr Mehdi BEN KHELIL (Tunisia) | x | x | | x | x | | | |
| Mr Peter BLATCH (Australia) | x | x | x | x | | | | |
| Mr Fernando BRODESCHI (Brazil) | x | x | x | | x | x | | |
| Mr Jean-François CHAMPAGNE (Canada) | x | | | x | x | x | | |
| Mr Edward Andrew "Andy" CHAPMAN (USA) | x | | | | | | x | |
| Mr Jo DEMAN (Belgium) | x | | | | x | x | | x |
| Mr Janaprith Salinda FERNANDO (Sri Lanka) | x | | | x | x | x | | x |
| Mr Ilyas ISMAYILLI (Azerbaijan) | x | | | x | x | x | | |
| Ms Sarah Rita KATTAN (Lebanon) | | x | x | x | | | | |
| Mr Rodgers Mfunwa LUKHELE (Swaziland) | x | x | x | x | | x | | x |
| Mr Leonardo MORALES MORALES (Costa Rica) | x | x | x | x | | x | | |
| Ms Pia Melin MORTENSEN (Denmark) | | x | | x | x | x | | |
| Ms Jemima Nartemle NARTEY (Ghana) | x | x | x | x | x | | | |
| Mr Ahmed NIMER (Sudan) | x | x | | x | x | | | |
| Mr Pierre OBAM OBAM (Cameroon) | x | | | x | | x | x | |
| Mr Juan REIG (Spain) | | | | x | x | | x | x |
| Mr Craig TURPIE (United Kingdom) | | x | | x | | x | | |
| Mr Mohammad Atiquz ZAMAN (Bangladesh) | x | | x | x | x | | | |

Candidates' declarations of potential conflicts of interest

* marks if the candidate intends to resign from the position upon being elected as a member of the World Scout Committee

| Candidate | I hold a Scouting position of leadership or authority at the national level in my NSO/NSA. | I hold a position of leadership or authority at the Regional level in a Scout Region. | I, or a member of my family, a related party or other organisation that I control, offer services in exchange for paid remuneration to Scout Organizations or related activities at any level. | I, or a member of my family, have other appointments or responsibilities, which may affect my ability to fulfil the roles and obligations as Youth Advisor to the WSC under the Guidelines of the World Scout Youth Forum. |
|---|--|---|--|--|
| Mr Abdulhafid ABUDHER (Libya) | NO | YES; *Member - Arab Scout Committee | NO | NO |
| Mr Mehdi BEN KHELIL (Tunisia) | YES; Elected Member of the Higher Council and Member of the National Board of the Tunisian Scouts in charge of governance and implementing the strategy, as a volunteer. | NO | NO | NO |
| Mr Peter BLATCH (Australia) | NO | YES; Member of the Messengers of Peace, Region Decision-making Committee | NO | NO |
| Mr Fernando BRODESCHI (Brazil) | NO | YES; Vice-president of the Interamerican Scout Foundation | NO | YES; Vice-president for Latin American of the International Forum of Jewish Scouts (IFJS) |
| Mr Jean-François CHAMPAGNE (Canada) | YES; I am currently the International Commissioner of Scouts du Canada. My mandate will end in September 2017. I am also the Contingent Leader of Scouts du Canada for the World Scout Jamboree 2019. The Canadian contingent is the fruit of collaboration between the 2 NSOs in Canada: Scouts Canada and | NO | NO | NO |

| | | | | |
|--|---|--|-----------|-----------|
| | <p>Association des Scouts du Canada. In this context, the Contingent Leader for Canada is Steve Kent from Scouts Canada and I am one of his deputies.</p> <p>If my election to the WSC is incompatible with my responsibilities in the Canadian contingent, I can designate someone else to assume those responsibilities in my place. Steve Kent and I have built a solid team that will be able to pursue its mandate should I need to resign.</p> | | | |
| <p>Mr Edward Andrew "Andy" CHAPMAN (United States of America)</p> | NO | NO | NO | NO |
| <p>Mr Jo DEMAN (Belgium)</p> | <p>YES; International Commissioner, Scouts en Gidsen Vlaanderen, Belgium. My term comes to an end at the end of the World Scout Conference.</p> | <p>YES; *Team Leader for Strengthening our Organisation, European Scout Region.</p> | NO | NO |
| <p>Mr Janaprith Salinda FERNANDO (Sri Lanka)</p> | <p>YES; Deputy Chief Commissioner of Sri Lanka Scout Association; Assisting the Chief Commissioner in his duties.</p> | <p>YES; *Member Asia Pacific Regional Scout Committee</p> | NO | NO |
| <p>Mr Ilyas ISMAYILLI (Azerbaijan)</p> | <p>YES; *Chairman of the Association of Scouts of Azerbaijan. My current and main responsibilities are as following:</p> <ul style="list-style-type: none"> • To ensure implementation of decisions of The Conference and National Committee; • To act on behalf of ASA and submit its interests in respect with third parties; • To management property, finance resources of ASA with the consent of the National Committee, assign heads of the districts of ASA; • To sign contracts, agreements on behalf | NO | NO | NO |

| | | | | |
|---|--|-----------|-----------|-----------|
| | <p>of ASA and perform other duties according to the legislation of the Republic of Azerbaijan;</p> <ul style="list-style-type: none"> • To certify assigned leaders; • To give ranks corresponding to the special regulation; • To draw up special regulation of ASA and submit participation of participants with majority of votes in the National Scout Conference. | | | |
| <p>Ms Sarah Rita KATTAN (Lebanon)</p> | <p>YES; Member of the International team of my NSA Les Scouts du Liban.</p> <p>My responsibility is to coordinate with the NSO Federation du Scoutisme Libanais the involvement of the NSA les Scouts du Liban in national and international events.</p> | NO | NO | NO |
| <p>Mr Rodgers Mfunwa LUKHELE (Swaziland)</p> | <p>YES; *National Executive Commissioner of the Emavulandlela Swaziland Scout Association.</p> <p>My area of responsibility includes the following:</p> <ul style="list-style-type: none"> • Director world of the National Headquarters • Act as secretary to the National Scout Council, National Executive Committee and National Scout Commissioners Committee • Supervise and remove support staff in the headquarters and regional officers as provided by the National Executive Scout Committees • Supervise the daily operation of the National Office • Maintain the daily operation of the National Office • Maintain relations with members Scout Units and other NGOs • Maintain the register, census return and asset of Emavulandlela | NO | NO | NO |

| | | | | |
|--|--|---|-----------|-----------|
| | <p>Swaziland Scout Association</p> <ul style="list-style-type: none"> • Make network on resource mobilisation | | | |
| Mr Leonardo MORALES MORALES (Costa Rica) | NO | NO | NO | NO |
| Ms Pia Melin MORTENSEN (Denmark) | <p>YES; Member of the National Board of KFUM-Spejderne, term ends within the next year - will not run for re-election.</p> <p>Deputy International Commissioner, term ends within the next year - will resign.</p> <p>*Voting member of DSC - Danish Scout Council (Federation board).</p> | NO | NO | NO |
| Ms Jemima Nartemle NARTEY (Ghana) | NO | YES; Member – Africa Scout Foundation | NO | NO |
| Mr Ahmed NIMER (Sudan) | <p>YES; *Community Service & Development Commissioner at the Sudan Scout Association. My responsibilities include:</p> <ul style="list-style-type: none"> • public and external relations development with donors, private sector and local NGOs partners. • develop effective community project with wide angled social impact • enhance Scout participation in local and regional Scout affairs • create events that bridge the gap between the Scouts and the local communities in Sudan • train Scouts on emergency procedures for natural disasters • creating courses and material to develop the learning and knowledge of Scouts about community issues and | NO | NO | NO |

| | | | | |
|---|--|---|-----------|-----------|
| | challenges | | | |
| Mr Pierre OBAM OBAM (Cameroon) | YES; *Member of the National Scout Council of Cameroon (the body that guides and evaluates the NSO). | NO | NO | NO |
| Mr Juan REIG (Spain) | YES; *Vice Chair and Treasurer in my NSO. *Treasurer in my NSA. | NO | NO | NO |
| Mr Craig TURPIE (United Kingdom) | YES; UK Commissioner for Programme in The Scout Association, with responsibility for developing the Youth Programme and supporting its effective delivery. My appointment is until March 2018. I will give serious consideration to resigning this position if I am elected and would make a decision by the time of the first full World Scout Committee meeting. | NO | NO | NO |
| Mr Mohammad Atiquz ZAMAN (Bangladesh) | YES; <ul style="list-style-type: none"> • Member, National Executive Committee, Bangladesh Scouts: Decision-making at National Level; • Messengers of Peace (MoP) NSO Coordinator, Bangladesh Scouts: Promote peace through MoP activities • *Deputy International Commissioner, Bangladesh Scouts: Promote international activities home and abroad • *Coordinator (General), Ticket to Life Project, Bangladesh: To run Ticket to Life (TTL) activities | YES; *Member, Asia-Pacific Regional Management Subcommittee | NO | NO |

** marks if the candidate intends to resign from the position upon being elected as a member of the World Scout Committee*